The Official Publication of the ST. LOUIS POLICE OFFICERS ASSOCIATION, FRATERNAL ORDER OF POLICE - Lodge 68

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### County Prosecutor's Office Members Vote to Ratify First Ever Collective Bargaining Agreement

**B** ack in 2018, SLPOA became involved in the effort to unionize the county prosecuting attorneys and investigators. The effort stemmed from the passage of the Prop P tax in St. Louis County which was earmarked for salary increases for both police officers, prosecutors, and investigators. The majority of the tax was intended for the county police, but members of the prosecuting attorney's office, who were long overdue for a salary increase, were also included. When the tax passed, overwhelmingly by a vote of county residents, the pay increases were

implemented but the structure of the pay scale and the manner in which it was implemented was not defined.

Members of the county prosecuting attorney's office approached the elected prosecutor at the time, Bob McCullough, and informed him of their intentions to unionize in order to bargain collectively for pay, benefits and working conditions. SLPOA was chosen as the exclusive bargaining representative for these members for several reasons. Most importantly, due to the passage of HB 1413, the law at the time (which has since been overturned by the Missouri Supreme Court) limited

representation, scope and conduct for public sector employees to collectively bargain. There was, however, a carve out for those unions represented by the police and fire unions. This condition led to the Fraternal Order of Police being the perfect partner for the Prosecutors and Investigators.

After much consideration and with the blessing of both FOP Lodge 15 and FOP Lodge 111, the St. Louis Police Officers' Association, FOP Lodge 68, was selected as the exclusive bargaining representative for attorneys and investigators in the bargaining unit. SLPOA was chosen in order to remove any conflict or perception of conflicts the county prosecutors and investigators may have with the FOP officers they are charged with interacting with and reviewing on a regular basis. Although it is not uncommon for city police officers to interact with the county prosecutor's office, those instances where a conflict could arise are few and far between. After authorization cards were submitted and all other requirements were satisfied, a certification vote was held, and the SLPOA was successfully elected as the exclusive bargaining representative for the county prosecutors and investigators. In the meantime, a new prosecutor, Wesley Bell, was elected, the County Executive was indicted on federal charges and the process came to a screeching halt.

administration and the bargaining unit members. Some members believed they would be unjustly targeted by the new administration who came to power under a progressive platform that promised to reimagine law enforcement. Immediately, there were several firings and additional changes to personnel shortly after which led to some tense moments in the early months of the new regime. Things eventually calmed down but through it all the office operated as intended. Unlike the former St. Louis City prosecutor, the County Prosecutor's office continued to prosecute

criminals despite the change in the elected prosecutor. Although the office expanded the scope of diversion cases, their efforts to fight violent crime did not falter thanks in large part to the hard work and determination of the attorneys and investigators who remained working diligently in the office.

Some people within the new administration believed the union was attempting to limit or interfere with the duly elected prosecutor's ability to run his office but none of those concerns were ever valid. The employees merely wanted to exercise their constitutionally protected rights to collectively bargain. The

employer has extensive rights in negotiations and the types of issues the employees intended to negotiate are narrowed to mandatory subjects of bargaining like pay, benefits and working conditions. Affecting a progressive vision or policies of the incoming prosecutor through the collective bargaining process was never a reality.

In addition, the county itself was reluctant to move forward with their duty to recognize the SLPOA as the exclusive bargaining representative for the St. Louis County Prosecutors and Investigators. Furthermore, the county refused to abide by their Missouri constitutional requirement to meet and confer with these same bargaining unit members. The result was a long, drawn-out legal battle which SLPOA eventually won. SLPOA Co-General Counsel, Neil Bruntrager, was able to successfully argue our case all the way to the Missouri Supreme Court and finally in 2023 we were afforded the right and the opportunity to negotiate on behalf of our bargaining unit members in the St. Louis County Prosecuting Attorney's Office.

We are pleased to announce that after a long negotiation period, SLPOA was able to come to a tentative agreement with the County Team including representatives from the Prosecuting Attorney's Administration.

(Cont. on pg. 6)

# Process Negotiation & **Ⅲ** Agreement Productive Working Hours Terms Rules Employer Union Wages Group Overtime Safety Establish Cost 3

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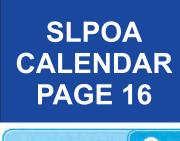
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phone or personal contact. Freedom of expression is guaranteed within the bounds of good taste and the limits of available space. Upon request the author's name may be withheld from publication and confidentialities assured. The Gendarme takes no responsibility for the content of letters in this section,.

The Gendarme newspaper is the official publication of the St. Louis Police Officers' Association and is published in St. Louis. However, opinions expressed in this publication are not  $necessarily\,those\,of\,the\,SLPOA\,or\,the\,St.\,Louis\,Police\,Department.$ 

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"The objective of the Saint Louis Police Officers' Association shall be to advance the moral, social and material standing of the members of the Association by honorable and lawful means. As a labor organization the Association shall endeavor to achieve Collective Bargaining with Binding Arbitration."

(Preamble of the Association's Constitution and By-Laws)

#### **GENERAL MEMBERSHIP**

June 26 July 31 6 p.m.

### E-BOARD MEETING

June 26 July 31 4 p.m.

### **VETERAN'S MEETING**

June 12 July 10 11:30 a.m.

### **FOP AUXILLARY MTG**

June 18 July 16 7 p.m.

### 2024 Legislative Session Ends

The 2024 regular legislative session concluded on Friday, May 17<sup>th</sup>, as the 102<sup>nd</sup> General Assembly ended as mandated by the Constitution. In a normal year, conference committee meetings and last-minute negotiations on dozens of bills would occur in the days before the fall of the final gavel at 6:00 pm on Friday. However, in a move that was the norm for almost the entire year, the Senate spent less than ten minutes in session on the final day, capping off a year marked by party infighting and extended filibusters. The final week was really no different than the rest of session, as the Senate was locked up in a filibuster and the House functioned normally, sending several bills to the Governor's desk.

Throughout session, while there were many points of disagreement between the Freedom Caucus and other Republicans in the Senate, the main point of contention in the end was initiative petition (IP) reform. House members as well as the Freedom Caucus wanted add-on language about only allowing US citizens to vote and banning foreign money from interfering in the election process, which was called "ballot candy." While Senate Democrats filibustered the ballot candy language, moderate Republicans refused to use a parliamentary maneuver to force the issue through. Since House members refused to move on the issue without the ballot candy language, and Senate Freedom Caucus members would not allow the Senate to debate any other bills until the IP measure was approved, the final week of session saw little progress on many important pieces of legislation. After a record breaking 50-hour filibuster by Senate Democrats, the sponsor of the IP reform resolution moved to send the legislation to conference committee. The House refused to grant the Senate a conference and the matter died, thereby ending the 2024 session in the Senate.

Despite there being over 2500 bills introduced this session, only 28 of those (excluding budget related bills) found their way to the Governor's desk, which set an all-time record low. The previous record for least bills passed was 31 in 2020, although that session was shortened due to the pandemic. Last year only 41 bills were passed and sent to the Governor. This marks the fifth straight year the General Assembly has failed to crack the 50-bill mark.

SLPOA knows that a return to a Governor appointed Board of Police

Commissioners would immediately impact morale. Any officer who was a member of the Department before 2013 remembers how well things operated under that system. It would bring hope to the men and women of the department that things are changing for the better. It would likely lead to a better retention rate.

It's not this particular leadership in City Hall that is the problem, but the dysfunction of the city in general. This didn't magically happen when the current Mayor took office, it's been going on for years. Whether it's the lack of manpower, the issues at Laclede garage since they were forced to take on the entire city fleet, the failure to upkeep SLMPD buildings or the unaddressed repairs, the constant issues with payroll, dues deductions, bogged down hiring process or any number of endless issues. That's not to mention the gutting of the operational protections from our CBA since the city politician takeover of the police department. The bottom line is the department functioned more efficiently, our residents were better served, and things worked better for police officers under a Governor appointed Board of Police Commissioners made up of local citizens.

Several years ago, there was an outpouring of negative rhetoric about police. Today, we are witnessing that negative rhetoric as it turns into reality. The city's recruitment efforts are not providing results, pay is not up to par and the profession is struggling in general to attract quality candidates but this is particularly apparent in the City of St. Louis. Much of that is due to the negative and distrustful rhetoric by city politicians. Where other cities are beginning to see the error of their ways and are moving away from these anti-police policies, the Board of Alderman are constantly doubling down on defund the police and other anti-police procedures. Ultimately, SLPOA believes the return to a Governor appointed Board of Police Commissioners will insulate the department from political interference like what we have seen from the Board of Alderman. This body has proven its intent to expand from a legislative body, into an executive branch by passing numerous bills that impact the way the department is run and managed, effectively handcuffing officers. Returning to a Police Board would correct this direction and many other

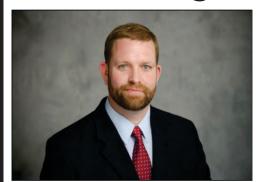
(Cont. on pg. 4)

### Former SLMPD Officer SLPOA Co-General Counsel



M Millikan Law Office

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### 2024 Legislative Session Ends

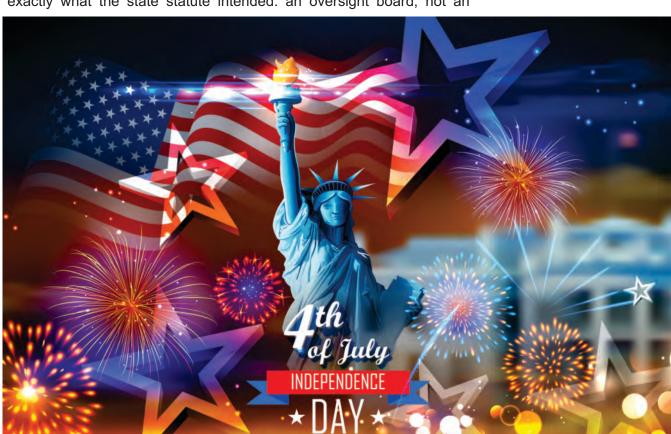
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#### Other Bills of Interest

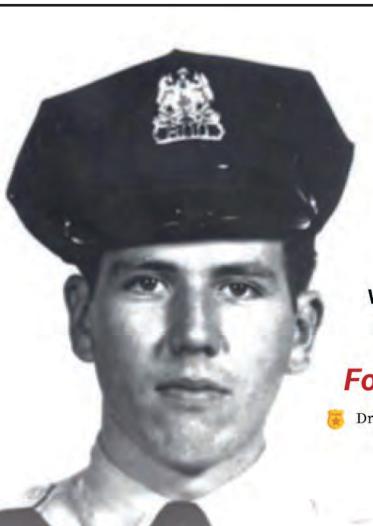
In other news, SLPOA was able to push a few important pieces of legislation through the legislature this year. Probably the most important piece of legislation included language that limits the authority of a civilian review board. The Board of Alderman overstepped its authority when it established the new Civilian Oversight Board. State statute limits the authority of these boards to review and recommend. The current city COB takes a much broader role and demonstrates once again how the BOA is trying to enforce rules to affect the management of the police department. This bill fixes that overstep and allows for a COB to be exactly what the state statute intended: an oversight board, not an

investigative body.

SLPOA also helped with an effort to pass Valentine's Law which establishes mandatory jail time and expanded penalties for fleeing from police. Our lobbyists pushed hard to get additional funding into the State Budget to benefit police officers including an amount to deal with an issue that was impeding the Law Enforcement Officers' Bill of Rights. They also worked and testified against several bills that would be detrimental to our officers, specifically the Rex Sinquefield backed bill eliminating of the city earnings tax. We are happy to have played a part in killing that awful piece of legislation.



I would like to include a well-deserved acknowledgment to our lobbyist, Mark Bruns, who has done an excellent job advocating on our behalf. He and his team worked diligently all year under some very difficult circumstances. We are grateful to be associated with his firm. A special thank you is also in order for SLPOA President Jay Schroeder. You may or may not know it, but Jay uses his personal time off to make multiple trips down to Jefferson City throughout the session. While the rest of us use our DHs, SBTs, vacation and holidays to attend family functions or to take a trip or just for a personal day off, Jay uses his time to testify for and against bills, lobby the state legislature on our behalf and to build relationships in Jefferson City. He has done an amazing job of establishing our presence in Jefferson City and should be recognized for his work. Being SLPOA President is a thankless job, but Jay does it with class. That's the reason he is so well respected among all of the political circles in Jefferson City.





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# 2<sup>nd</sup> Annual SLPOA Golf Tournament Presented by QuikTrip





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Thursday, September 26, 2024 Shotgun Start at 9am



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## SUPPORT YOUR SLPOA BY PARTICIPATING IN OUR 2nd ANNUAL GOLF TOURNAMENT

For more information contact Joe Steiger at joe.steiger@slpoa.org

### County Prosecutor's Office Members Vote to Ratify First Ever Collective Bargaining Agreement

(Cont. from front page)

On Friday, May 10, 2024, SLPOA concluded a secure online vote which resulted in unanimous approval and ratification of their first ever contract. Although the agreement is not perfect (very few are), it does represent some significant wins for our members.

Some of the highlights of the agreement include:

- a minimum of 5% pay increase for all members
- the implementation of a ten-year pay matrix
- a conflict resolution and grievance procedure that allows for SLPOA to file on a member's behalf
- seniority consideration for weekend, holiday and off-hour
- codifies discipline and investigative rights
- establishes a Labor Management Committee
- maintains the ability to appeal disputes through the circuit court

The agreement follows the common theme in public sector bargaining wherein most of the operational portion of the agreements typically align closely with the already established administrative rules or regulations of the city or county they represent. This agreement also incorporates many of the County Civil Service rules, which provide a good base for due process rights and other rights for our members.



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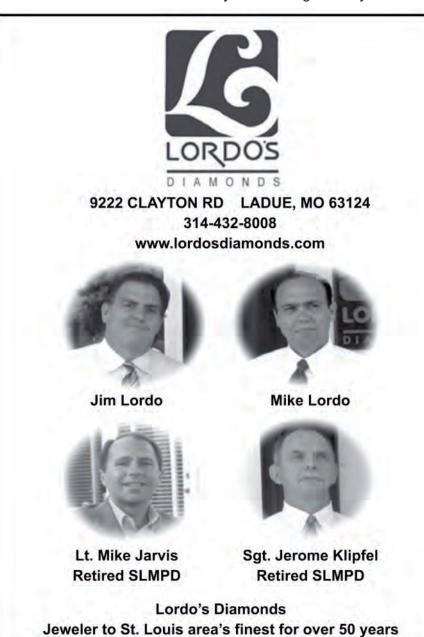
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The contract makes these rules enforceable and provides a basis for any appeals through the circuit court.

We would be remiss not to mention the hard work and determination of our bargaining committee and negotiation team especially SLPOA President, Jay Schroeder, Andrew Wrenn and Tara Renaud from the Prosecuting Attorney's Office and Brian Millikan our SLPOA Labor Attorney. We also want to extend a thank you to Attorney Neil Bruntrager for his work in getting the lawsuit portion of this case through the courts in our favor.

SLPOA now represents over fifty members in that bargaining unit, including nearly forty full SLPOA members from the Prosecuting Attorney's Office. We hope to continue to grow that bargaining unit and to grow our organization as a whole. After all, there is strength in numbers, and we are better when we work together. Congratulations to all of our members from the County Prosecuting Attorney's Office!





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### **MESSAGE FROM THE BUSINESS MANAGER**

### **Update for our SLPOA Members**

SLPOA is making some more changes to the website and Gendarme. The cost of producing the Gendarme is having a negative impact on the organization so the Gendarme Committee has decided to cut production down from a bi-monthly to a quarterly release. We are looking at other options in the near future to cut costs and to try to get the publication costs down. Currently we are operating at a loss every year which represents thousands of dollars that could be better spent representing our members.

We will still continue to send updates and information through the SLPOA website. I would like to encourage and remind you to update your personal information on the website. You can opt-in to having text message and email notifications if you so desire but you will need to provide your information through the website. SLPOA prefers to use your personal email address as opposed to your department email address so please update that information the next time you visit the site. In addition, we are moving to a secure online voting system for future elections. If you do not have an account or you are not registered on the website, you will not be able to vote. Please take the time to register as a member on the SLPOA website by visiting www.slpoa.org.

#### **Legislative**

Another legislative session has come and gone. As you probably have already heard or will read in the legislative update, SLPOA was unable to get our priority bill passed in Jefferson City. Changing control of the police department from City politicians to a governor appointed board of local citizens will have to wait until next year. In the meantime, we can celebrate some positive wins out of Jefferson City this year.

- A bill dubbed Valentine's Law passed which was named in honor
  of St. Louis County Police Detective Antonio Valentine who was
  killed in the line of duty during a vehicle pursuit. Antonio was the
  nephew of St. Louis Police Sergeant Scott Valentine. The bill
  increases penalties for fleeing from police and establishes
  mandatory jail sentences for offenders.
- SLPOA was able to pass language that addresses the overreach by City politicians with their Civilian Oversight Board. This law will keep the authority of the COB to an oversight board, as intended by statute, with the authority to review and recommend not an independent investigative body that city politicians have been trying to implement.
- SLPOA was also able to advocate for funding in the State's budget to account for a pending issue that has yet to be resolved relating to the LEOBOR lawsuit.

#### **Labor Update**

On the labor front, we are happy to announce the ratification of the first ever Collective Bargaining Agreement for our members in the bargaining unit representing St. Louis County Prosecuting Attorneys and Investigators. This has been a long-fought battle spanning several years but we've finally reached the finish line.

For our commissioned members from the Airport Police as well as our commissioned and civilian members within SLMPD we are still working on our wage reopeners for fiscal year 2025. The Rex Sinquefield backed bill, attempting to eliminate the earnings tax, severely impacted our ability to negotiate with the city. In addition, the city recently lost an appeal to a lawsuit regarding the collection of earnings tax money during covid from employees who were working remotely. This uncertainty has also caused the negotiations to slow. It is not clear if the city will be in a position to offer widespread raises across the board for all city employees this year; however, SLPOA is working to identify positions within our department that are of particular concern and we hope to make some progress in increasing wages for those members, including police officers. Now that the lawsuit is settled and the legislative session has ended without passing a bill eliminating the earnings tax, we hope to be back at the negotiating table soon.

#### Legal Update

Just as a reminder, one of the most important services the St. Louis Police Officers' Association offers is to provide legal representation to its members. We encourage everyone to be a member of our organization for the many benefits it offers but, if for nothing else, you should be a member so you have peace of mind if you are ever involved in a critical incident. If you are involved in a serious incident, God forbid in an officer

involved shooting, your first call should be to the SLPOA legal phone to obtain an attorney. The department will investigate all of these incidents internally and criminally. You have rights and you should exercise those rights by consulting with an attorney before making any statements. It only takes one mistake or an innocently misspoken statement during an interview while you are under extreme stress to put you in a difficult spot. Everyone should have an attorney to help navigate these complicated situations.

### Remember, if you need an attorney, call the legal phone at 314-420-1714.



Joe Steiger SLPOA Business Manager

I would also like to remind all of our members to be vigilant with your administrative duties. Too many times we see complaints that are exonerated, or officers are cleared of wrongdoing after reviewing video footage or at the completion of an internal investigation only to see our members get allegated for an unrelated secondary administrative violation. Maintaining cameras, logging your secondary hours, failing to properly document an incident report, or any other number of minor infractions are the most common reasons that officers are disciplined. Many of these are avoidable by taking a few extra minutes to dot your "i's" and cross your "t's." We know our members are overworked, underpaid and running nonstop most days at work. All that being said, take the time to make sure you are doing the little things so you can protect yourself from minor infractions leading to additional stress.

#### **Golf Tournament**

SLPOA is hosting our Second Annual Golf Tournament. This year's event is being held at Stone Wolf Golf Club in Farview Heights, Illinois. The tournament is scheduled for September 26, 2024, with a 9am shotgun start. Please save the date and additional information will be shared as we get closer to the event.

Last year, the funds we raised were used specifically for member relief, community outreach and donations from our organization to support other causes. In years past, we have spent tens of thousands of dollars to support other organizations or charitable efforts out of our general fund. With the loss of so many officers, resulting in the reduction in our membership, we needed to find another source of funding or risk canceling our ability to make these worthwhile donations. With the money raised from last year's tournament, we were able to do the following:

- Contributed to support a fundraiser to help raise money for a crime victim
- Assisted the Sex Crimes and Child Abuse Unit with adopting two families this past holiday season
- Donated to multiple officers who sustained serious injuries, both on and off duty, to help alleviate the stress of missing work, overtime and secondary
- Donated to a retired officer who couldn't afford a wheelchair accessible ramp for his vehicle
- Contributed to help host a fundraiser for the family of an officer who died suddenly and unexpectedly
- Donated to an officer's family to help cover funeral costs after a tragic loss to suicide
- Assisted in sending both officers and the widow of an officer killed in the line of duty to Washington DC for the Police Memorial
- Donated to SafetyNet which is a similar organization to Backstoppers but operates in the mid-Missouri area of the state.

This is just a brief summary of what SLPOA was able to do with some of the funds raised during our 1<sup>st</sup> annual tournament. With your help and support we will be able to refill these coffers and continue to assist in future endeavors.

#### **Tamarris Bohannon**

Finally, I wanted to take an opportunity to say thank you to everyone who took the time to stop by the trial of the murderer who took the life of Tamarris Bohannon. SLPOA is grateful of the outcome and the hard work by the St. Louis Circuit Attorney's Office in bringing justice to this important part of our police family. I had an opportunity to speak with the family and they were extremely appreciative of the support. Our hearts go out to their family, and we pray that this outcome at trial will provide some solace and closure for them. We will never forget him.

We stand on the shoulders of those who have gone before us



#### Retired P.O. Donald O. Pickard

Birth: 12/27/1946 Death: 03/01/2024

Date of Employment: 06/30/1969 Date of Retirement: 05/07/1990

Assignment code at time of retirement: 9<sup>™</sup>

Surviving Spouse: Phyllis J. Pickard

The Funeral arrangements are as followed:

Mathis Funeral Home in Bernie, MO-Tuesday March, 5 2024 from 11:00 AM- 1:00 PM. Funeral services will then be conducted at 1:00 PM in the Mathis Funeral Chapel in Bernie with Rev. Aulden LeBlanc officiating. Interment will follow in Bernie Cemetery with Full Military Honors.

### Retired P.O. Kenneth A. King dsn 7791

Date of Birth: 04/28/1949 Date of Death: 02/22/2024

Date of Employment: 06/22/1970 Date of Retirement: 05/30/1988

Assignment Code: District Two

The funeral arrangements are incomplete at this time.



### Retired Sergeant William Stevenson dsn 07173

(Father of Police Officer William J. Stevenson, dsn 07739)

Date of Birth: 02/08/1946 Date of Death: 03/08/2024

Date of Employment: 12/02/1968 Date of Retirement: 01/14/1991

Surviving Spouse: Denies Kyles

Assignment: Seventh District

### Retired Sergeant Thomas J. Daley dsn 5781

Date of Birth: 07/18/1938 Date of Death: 03/18/2024

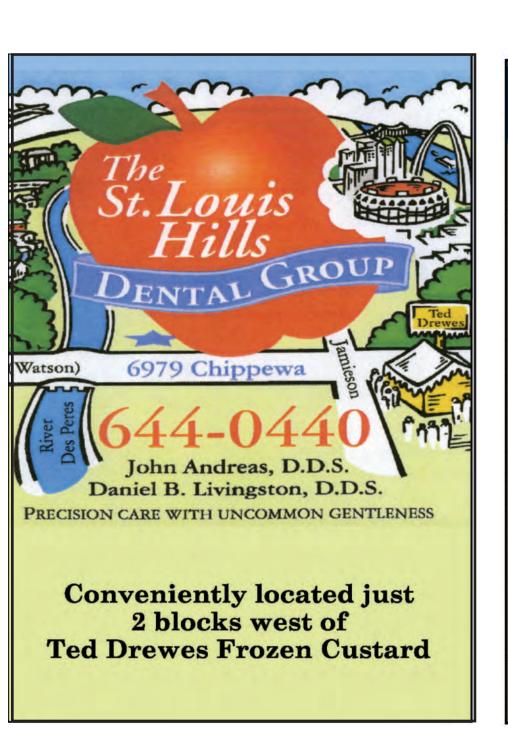
Date of Employment: 09/13/1965 Date of Retirement: 01/03/1994

Assignment Code: Third District





(Cont. on pg. 9)





We stand on the shoulders of those who have gone before us (Cont. from pg. 8)



### Retired Police Officer Judith A. **Brine**

DOB: 09/19/1956 Date of Death: 03/13/2024

Date of Employment: 01/09/1984 Date of Retirement: 01/14/2013

Assignment code at time of retirement: 332

The Funeral arrangements are as followed: Pending



### **Detective Linn P. Laird, SLMPD** Retired

the Ozark Fly Fishing Club.

SLPVA Member

DOB: 6/12/1947 Died: 3/24/2024

Date hired: 5/19/1969 Retired: 6/10/2007



DOB: 01/28/1932

Retired Police Officer Carl F. Clodius

Date of Death: 03/25/2024

Date of Employment: 02/23/1959 Date of Retirement: 02/27/1989

Assignment code at time of retirement: 2nd District

Monday, March 25, 2024. Beloved husband of Jacqueline D. Clodius (nee: Hohmeier). Dear father of Kevin (Mindy) and Jeff (Julia) Clodius. Dear grandfather of Dan, Meaghan, Lauren, Hannah, Marissa and Grace Clodius. Dear brother of Mary Jane (Charles) Tessaro, Warren (Janis) Clodius and the late William (June) Clodius and Rosemary (Joseph) Saake. Our dear uncle, great uncle, cousin, godfather, and friend.

Assignment code at time of retirement: 311

It is with heavy hearts and deep sorrow that we announce the passing of Linn Patrick Laird, a beloved father, grandfather, brother, and esteemed police officer. Linn was born on June 12, 1947, in St. Louis, Missouri, to his parents Arthur and Ann Laird, who preceded him in death. He was married to his beloved wife Genelle Elaine Laird (nee Love) who also preceded him in death. He was also preceded by his brother, Tom Laird. Linn dedicated his life to serving his community in the noble profession of law enforcement.

Mr. Clodius retired from the St. Louis City Police Department after 30 years of service. He was an avid golfer and fisherman and a member of

SERVICES: Private burial services will be held at Jefferson Barracks

National Cemetery with full military honors. In lieu of flowers,

contributions to the American Heart Association are appreciated.

The Funeral arrangements are as followed: Pending

(Cont. on pg. 10)



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Dave Sinclair, Sr.



We stand on the shoulders of those who have gone before us (Cont. from pg. 9)



As a dedicated and courageous police officer, Linn made countless sacrifices to ensure the safety and well-being of others. His unwavering commitment to upholding justice and protecting those in need earned him the respect and gratitude of all who knew him.

Linn leaves behind a legacy of bravery, integrity, and selflessness. He will be deeply missed by his daughter Kimberly Liggett, his grandchildren Zachary and Alexander Liggett, his sister Susan Strauss, and his brothers Bill, and Joe Laird. Their lives are forever enriched by his presence and his love.

A Visitation will be held on Monday, April 1, 2024, 4:00 pm - 8:00 pm at Jay B. Smith Funeral Home, 777 Oakwood, Fenton, MO 63026. A funeral service will be held on Tuesday, April 2, 2024, at 9:00 am at the same location.

In honor of Linn's life and service, a Graveside Service will be held at Jefferson Barracks National Cemetery on April 2, 2024, at 10:30 am. Linn Patrick Laird will be laid to rest with full honors, a final tribute to a man who dedicated his life to protecting and serving his community. May his memory live on in the hearts of all who knew and cherished him. Linn Laird passed away after a battle with Pancreatic Cancer. Our prayers are with his family.

Funeral arrangements will be shared when they become available.

#### Retired Lieutenant John Burke

DOB: 01/24/1952

Date of Death: 03/27/2024

Date of Employment: 05/29/1973 Date of Retirement: 10/17/1994





(636) 677-1951

1 Dillon Plaza Drive, High Ridge, MO 63049

Assignment code at time of retirement: 2nd District

Son of the late John and Jessie Burke; loving husband of Betty Burke (nee Testa); loving father of Gregory (Anna) Burke and Christopher (Ashley) Burke and beloved grandfather of Patrick, Charlie, Blake and Lane who will miss him dearly. John was a caring brother to his sister Patricia (Roger) Hallam, his brother Tom (Mary) Burke, the late Jim Burke and a brotherly closeness to his cousins, nieces and nephews. He was a great friend and mentor to many.

John joined the St. Louis Metropolitan Police Department in 1973 and retired from the department in 1994 as a Lieutenant of the C.I.D. unit. He was hired by Anheuser-Busch in 1994 and retired from AB in 2010 as Senior Director of Corporate Security. He holds a MBA from Lindenwood University and is a graduate of the F.B.I. National Academy in Quantico, Virginia.

John was a recipient of numerous awards, commendations and letters of achievement from local, state and federal areas of law enforcement. John has been with Guns 'N Hoses for 36 years, starting with the original planning committee.

### Retired Police Officer Gerald V. McFadden

DOB: 01/02/1943

Date of Death: 03/28/2024

Date of Employment: 02/01/1965 Date of Retirement: 10/08/1985

Assignment code at time of retirement: 8th District

Surviving Spouse: Monica McFadden

The Funeral arrangements are as followed: Pending

(Cont. on pg. 11)

### STEPHEN W. THURMER

### Attorney at Law

SLPOA Approved Legal Counsel

1900 Locust, Suite 302 St. Louis, MO 63103

(314) 421-3100 - Office (314) 607-1599 - Cell

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We stand on the shoulders of those who have gone before us (Cont. from pg. 10)



#### **Retired Detective Louis H. Berry**

Birth: 12/16/1949 Death: 04/12/2024

Date of Employment: 07/26/1971 Date of Retirement: 10/30/1995

Assignment code at time of retirement: Narcotics

In lieu of flowers, contributions may be made to Backstoppers.

### **Retired Police Officer** James P. Enright dsn 03283

Birth: 02/20/1935 Death: 04/23/2024

Date of Employment: 11/17/1958 Date of Retirement: 08/20/1979

Assignment code at time of retirement: 3rd District

### Sergeant Ervin L. Lockhart **SLMPD** Active

Arrangements pending.











### **Retired Lieutenant** Ronald L. Henderson dsn 08258

Birth: 04/08/1949 Death: 04/26/2024

Date of Employment: 01/10/1972 Date of Retirement: 06/07/2004

Assignment code at time of retirement: 421

Surviving Spouse: Janet Henderson

Retired SLMPD Lieutenant Ronald "Hondo" L. Henderson passed away April 26th, 2024. Honda (75) was the loved past Commander of the SLMPD Homicide Division. Prayers and condolences to his wife Janet, is twin brother retired Sergeant Donald Henderson, and his niece South Patrol Desk Officer Deidra Henderson and family and friends. Arrangements are incomplete at this time. Our brother will be truly missed, Semper Fidelis!!!

Lt. Henderson served this department for over 32 years and retired from the Homicide unit.

Please keep Lt. Henderson's family in your thoughts and prayers.

### **Retired Police Officer** Thomas A. Dubois

Birth: 02/28/1951 Death: 04/21/2024

Date of Employment: 04/03/1972 Date of Retirement: 11/15/1993

Assignment code at time of retirement: Division 331





We stand on the shoulders of those who have gone before us (Cont. from pg. 11)



### Lieutenant Michael Beck SLMPD Retired dsn 08046

Birth: 01/10/1944 Death: 04/27/2024

Date of Employment: 02/08/1971 Date of Retirement: 01/04/2003

Assignment code at time of retirement: Division

301

Surviving Spouse: Sherry Beck



### Retired Police Officer Willie J. Thompson dsn 07194

Birth: 07/26/1947 Death: 05/19/2024

Date of Employment: 01/13/1969 Date of Retirement: 10/16/1993

Assignment code at time of retirement: 5th

District

Surviving Spouse: Brenda L. Thompson



### Retired Police Officer Carl W. Tebeau dsn 6755

DOB: 12/03/1948 Date of Death: 05/102024

Date of Employment: 11/03/1969 Date of Retirement: 05/04/1992

Assignment code at time of retirement: 2nd

District

Surviving Spouse: Anita L. Tebeau



### Retired Police Officer Richard Skidmore, dsn 8398

Birth: 07/11/1948 Death: 05/21/2024

Date of Employment: 09/18/1972 Date of Retirement: 10/01/2007

Assignment Code: 312



Husband of Retired Police Officer and Civilian Employee, Diana Skidmore, dsn 2103

### Retired Police Officer Paul A. Roy dsn 05404

Birth: 02/09/1941 Death: 05/16/2024

Date of Employment: 11/09/1964 Date of Retirement: 08/12/1985

Assignment code at time of retirement: 7th District

Surviving Spouse: Catherine Roy



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### In the Line of Duty

By Chaplain John Fava

As you all know, during the month of May, we reminisced and honored the police officers that have died in the line of duty. There were memorial ceremonies in Washington, D.C.; all 50 States; and many cities across the country including St. Louis. These services had one thing in common: we were reminded of how police officers were assigned to a call for service, and they responded. Unbeknownst to them it would be the last time that they performed their duty as a police officer.

These heroes will always be with us. They are in your minds and hearts, and you will often verbalize yours and their actions:

"Do you remember the time we got a call in the 4300 block of...?"

"We were assisting on a call, and we heard shots fired..."

"We were at roll call in the station when the Aid Call went out..."

"I was on my way home, and my radio was still on when I heard the dispatcher say..."

"My partner called me on the phone and asked, 'Did you hear...'?"

You will always remember what you were doing when you heard the sad and horrible news. You will also remember your response and what you did. Were you present at the scene? Were you injured and survived? Were you working and had to help process the scene? Were you working in another district, went *code* to the scene, and later returned to your district to answer calls? Were you off duty and responded to the hospital to be with and give support to your fellow officers?

The deceased officer's funeral was a great tribute to a hero. Many commendatory comments were made at the church. The procession to the cemetery was memorable as you saw police officers, firefighters, and citizens give a salute and a final farewell to the dead officer. Prayers, rifle salute, and taps completed the service at the cemetery. Everyone left the cemetery without complete closure and a feeling of emptiness. Your mourning for your fellow officer was going to continue for some time.

You never "get over" the tragedy of the death of another officer, but you do manage to move on. You do know that the dead officer is a hero, and you



Missouri Law Enforcement Memorial in Jeff City



Wreaths in Law Enforcement Memorial

appreciate the time that you had with each other. You remember the time you spent together on the street handling calls. You recall the discussions you had about police procedures. You helped each other with report writing and the intricacies of the various computer programs. You had a beer after work. You laughed when you told jokes and the humorous things that happened on the streets.

You might have shed a tear or two. You were mad and sad because the dead officer will no longer be there at roll call and will not be responding to calls. It hurts! But at the same time, you are happy because you had the pleasure of knowing and working with the officer. May God give eternal rest and peace to the deceased officers.

We all like to hope and pray that there will never be another line of duty death of an officer. However, we realize that this probably will not be the case. The unstable world that we live in, and the disregard for human life are unfortunate, and thus because of the dangers of police work, an officer will die while responding to a call and doing his/her job as a police officer.



Flowers were placed in this wreath
by the families of the deceased officers.
The red rose at the bottom was placed
there by The Honorable Mike Kehoe,
Lieutenant Governor of the State of
Missouri and by The Honorable
Andrew Bailey,
Missouri Attorney General.

Please know that you are

in my prayers every day, and I pray for your safety all the time. God bless you and thank you for serving and protecting the citizens of St. Louis.

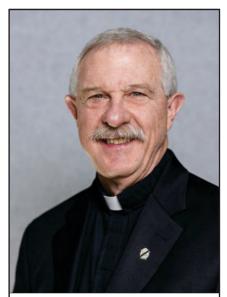


SLMPD officers who attended the Law Enforcement Memorial Service in Jeff City on 5-4-2024

#### **CHAPLAIN'S CORNER**

### A Different Way of Praying

t. Ignatius Loyola, the founder Of the Society of Jesus or Jesuits, of which I am a member, was not always a pious or religious man. He was born in Spain in 1491, was a soldier, a romantic, liked to party, and a ladies man. He wanted to distinguish himself by doing heroic deeds in service to the king and queen. However, in 1521, he was wounded in battle when a cannonball struck him in the leg. His broken leg was set by doctors but as it began to heal, it was crooked. Because St. Ignatius was a vain man, he told the doctors to break his leg and reset it. Unfortunately, the second operation was not successful, and St. Ignatius walked with a limp the rest of his life. (I cannot even begin to imagine the pain he went through.)



By Chaplain John Fava

During his convalescence St. Ignatius asked for some books to read. He wanted to read tales of knighthood and chivalry, stories of saving people in distress. He liked taking care of people in tribulation and saving others from tyranny and oppression. He always wanted to be the good guy and the hero, but those heroic type of books were not available in the castle where he was recuperating. The only two books available to him were a book on Jesus Christ and a book on the saints: how they became saints and how they lived their lives proclaiming that Jesus is God.

As St. Ignatius read these religious themed books, his way of thinking and his motivation began to change. He started going through a conversion process. He no longer wanted to help others for his own personal satisfaction and gratification. He became less self-centered and became more focused on the betterment of others in a spiritual manner. He wanted to assist others by teaching them about Jesus Christ and teaching them how to pray. Thus, instead of serving the king and queen, St. Ignatius became a servant of Christ and doing the will of Christ.

As I mentioned St. Ignatius wanted people to pray but in a slightly different manor. What is St. Ignatius's style of prayer? It is very easy and very simple. St. Ignatius says to choose a passage from the bible. As you read it, put yourself there in the scene. What do you see? What do you observe? What do you hear? What are the people saying to each other? What do you feel? What does your gut tell you about this bible reading?

You officers do something very similar to this every day while you are working. When you arrive at a crime scene, you need answers to questions very similar to the above questions. What does the scene look like? Who is/was there? What did they say? Who did what? What do you feel about the crime scene? What does your gut tell you about what happened?

Do the same thing with your prayer. Give it a try. It really does work. The bottom line is that you are thinking about God, and thinking about God is praying.

Shifting gears here, in the month of May, we honor true heroes. During Law Enforcement Memorial Week, we honor police officers who have died while protecting the people in their individual states, counties, or cities. On Military Memorial Day, we commend those soldiers who have died while defending our country. We cannot thank enough these dedicated and courageous men and women for their selfless acts of valor, and we pray that God gives them eternal rest and peace.

Some of you officers are also military veterans. It goes without saying that I appreciate your service to our city and to our country. Please know that I will say some extra prayers for the police officers who have died in the line of duty and for the military personnel who have died in the defense of the United States of America.

May God bless all of you.

### **FADE OUTS**

Lt. David H. Grove 306 03/24/2024 04/07/2024 Sgt. Brian R. McGlynn 421 370 04/19/2024 Sgt. Charles L. Lowe P.O. Craig L. Robertson 421 05/11/2024 01/05/2020 Ord. Dis. P.O. Brian S. Bianchi 301

306

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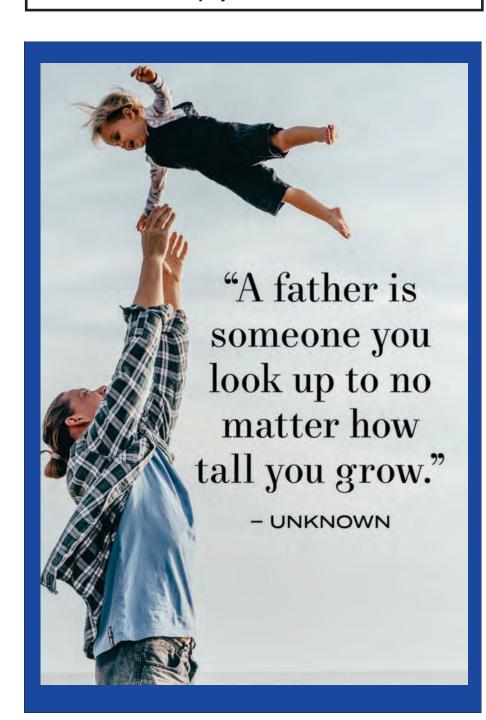
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- Work independently in the field.
- Camaraderie with other former police officers.

For additional details or questions, contact Kevin Pugh at Kevin.Pugh@courts.mo.gov or 314-615-4755

To apply, please visit governmentjobs.com/careers/stlouis and see "Deputy Sheriff Positions".







**JUNE 2024** SUNDAY **FRIDAY SATURDAY** MONDAY **TUESDAY** WEDNESDAY **THURSDAY** PAYDAY **VETERANS MTG 11:30 AM** JUNETEENTH FOP AUXILIARY MEETING 7PM E-BOARD MTG 4:00 PM GENERAL MEMBERSHIP MTG 6 PM **PAYDAY** 

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4 INDEPENDENCE DAY	5	6
7	8	9	10 VETERANS MTG 11:30 AM	11	12 PAYDAY	13
14	15	16  FOP AUXILIARY MEETING 7PM	17	18	19	20
21	22	23	24	25	26 PAYDAY	27
28	29	30	31 E-BOARD MTG 4:00 PM GENERAL MEMBERSHIP MTG 6 PM	30		

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6		8	9 PAYDAY	10
11	12	13	14 VETERANS MTG 11:30AM	15	16	17
18	19	FOP AUXILIARY MEETING 7PM	21	22	23 PAYDAY	24
25	26	27	28 E-BOARD MTG 4:00 PM GENERAL MEMBERSHIP MTG 6 PM	29	30	31

**AUGUST 2024**