



GENDARME



St. Louis Police Officers Association

The Official Publication of the ST. LOUIS POLICE OFFICERS ASSOCIATION, FRATERNAL ORDER OF POLICE - Lodge 68

Vol. 52 No. 2

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March / April 2022

POLICE, FIREFIGHTERS STAND UNITED IN CALL FOR BIG RAISES

In a show of unity rarely seen before, the unions representing St. Louis Police Department employees and St. Louis Fire Department employees, came together on the steps of City Hall on March 21 to demand fair wages for their members.

After months and months of separate demands by police and firefighter union contract negotiators for the City Department of Personnel to disclose the findings from a compensation study the City commissioned that was completed in May of 2021, the report was finally released to negotiators in mid-March on the eve of a decision in a Sunshine Law violation complaint filed against the City.

The findings were not surprising: St. Louis lags far behind just about every comparable police agency in the country when it comes to wages.

No wonder the City fought so hard to conceal the findings of a study that cost City taxpayers six-figures just to tell City officials what we've been telling them for free for years: You have to increase wages in order to address critical staffing shortages that have led to St. Louis becoming the perennial murder capital of the United States.

While the study included not just police officers and firefighters but every single job classification in the City, the wage deficiencies when it came to public safety workers were the most drastic. The study found, for instance, that starting Police Officers and Firefighters should see a wage increase of at least \$6,950 (about 14%) based on 2020 wages in comparable cities. For some of the police civilian positions we represent, the recommended wage increases were even

higher. The study also found that airport police staff are woefully underpaid although the recommended increases seem unquestionably low for our members at Lambert.

At the rally on the steps of City Hall, both Jay Schroeder, president of the SLPOA, and Demetris Alfred, president of IAFF Local 73, sang from the same proverbial hymnbook, calling for City leaders to fund the recommendations from the wage study and raise wages for all of the vital public safety employees both unions represent.

Every major local media outlet was on-hand for the unprecedented joint press conference and police and fire union officials fielded a number of questions from the reporters in attendance. The call for higher public safety wages in St. Louis was the lead story in most local outlets that day.

For more, see the excerpt on page 16 showing the salary recommendations for most of our covered bargaining unit positions. Also, see the Contract Corner column on page 6 for an update on wage negotiations.



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SEE
CALENDAR
PAGE 20

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See page 5



**“In memory of the
Saint Louis
Police Officers
who have made the
Ultimate Sacrifice”
DURING THE
MONTH OF
APRIL**



No Picture Available

John Sturdy
1863



Terrence Donnelly
1902



William Dillon
1916



John McKenna
1916



Terence McFarland
1920



Bernard Mengel
1922



No Picture Available

Michael O'Conner
1922



No Picture Available

Harry Wise
1925



Joseph Meier
1929



George Schrammeyer
1932



Neal Courtney
1946



Thomas Mulrooney
1956



John Summers
1973



Claude Smith
1974



Daryl Hall
2011

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April 27
May 25
6 p.m.

E-BOARD MEETING
April 27
May 25
4:00 p.m.

VETERAN'S MEETING
April 13
May 11
11:30 p.m.

POLICE WIVES MEETING
April 13
May 11
7 p.m.

GENDARME

March / April 2022 Double Issue

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Guidelines for Letters to the Editor: All letters to the editor must be signed and verifiable by phone or personal contact. Freedom of expression is guaranteed within the bounds of good taste and the limits of available space. Upon request the author's name may be withheld from publication and confidentiality assured. The Gendarme takes no responsibility for the content of the letters in this section.

The Gendarme newspaper is the official publication of the St. Louis Police Officers' Association and is published in St. Louis. However, opinions expressed in this publication are not necessarily those of the SLPOA or the St. Louis Police Department.

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“The objective of the Saint Louis Police Officers Association shall be to advance the moral, social and material standing of the members of the Association by honorable and lawful means. As a labor organization the Association shall endeavor to achieve Collective Bargaining with Binding Arbitration.” (Preamble of the Association's Constitution and By-Laws)

MESSAGE FROM THE BUSINESS MANAGER

HAS DISAPPOINTMENT REPLACED JUSTICE?

By Jeff Roorda



The news stung.

It was only a recommendation but learning just before Kim Gardner's disciplinary hearing on April 11 that the Office of Chief Disciplinary Counsel (OCDC) had gone from originally issuing a scathing report accusing Kim Gardner of misleading

defense attorneys, the courts and the OCDC in what could only be described as disbarable conduct, to amending the report to a watered-down version that sought only a reprimand against Gardner's law license, was unfathomable.

But, then again, I suppose it's simply a sign of the times in an age of fleeting justice.

Forty years ago, renowned sci-fi author Isaac Asimov wrote, "People who don't expect justice don't have to suffer disappointment." Though his words were written long ago, Asimov

penned them to describe a futuristic society that he imagined through his writings.

Perhaps that future has arrived.

There is certainly no justice for cops today. You've always been guilty until proven innocent in the eyes of society but now, you're guilty even when proven innocent.

The police administration certainly doesn't think you deserve justice or due process. They violate their own disciplinary and investigative procedures on the daily and now they're even ignoring the recently passed state law known as the "Law Enforcement Officers Bill of Rights," which the City is suing to overturn.

And despite the fact that the essence of the bar complaint against Gardner is that she repeatedly violated the requirements of the Supreme Court decision in *Brady v. Maryland*, she has invoked that same court case as a rationale for placing dozens of police officers on her so-called "exclusion list." And she has done so without ever telling the affected officers what they are accused of or what they can do to clear their names. In other words, there is no path to justice for blacklisted officers.

And there is no path to justice for the victims who are served by our police officers and eschewed by our Circuit Attorney.

We've done our part for our members and the vulnerable victims they defend. We embarked on a five-year long public information campaign that raised awareness of Kim Gardner's conduct to a national media story. Because of our efforts, a special prosecutor was appointed, a special grand jury was empaneled, and a bar complaint was investigated in a very public way.

There is nothing left for us to do. It is up to the legal community and the Missouri Supreme Court to decide if their profession still values justice and ethical conduct. KMOX Radio reports that there is a letter writing campaign underway among members of the bar pleading for the state's highest court to deliver a just punishment in the Gardner disciplinary case.

So now, we wait.

We wait for justice.

Or, if Asimov was right, we wait for disappointment.

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We're strongest when we cheer each other on.
Serena Williams*

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CONTRACT CORNER

3% ISN'T A RAISE, IT'S A PAY CUT AND AN INSULT

SLPOA CALLS FOR FEDERAL MEDIATORS TO INTERVENE IN CONTRACT TALKS

By now, I'm sure most of you have heard that Mayor Tishaura Jones announced as part of her State of the City address that she had decided to give a 3% across-the-board "raise" to all City employees including police officers.

Perhaps she should have just reported that the State of the City is "colossal shit show" and left negotiating police salaries to the bargaining teams established by law to negotiate police salaries.

I don't have to tell any of you that 3% is not a raise when it doesn't even cover half of the increases to your cost of living due to record inflation. Add to that, the 4.9% increase to health insurance premiums that the City dumped on you and 3% doesn't even cover one-third of your living expenses.

No, 3% isn't a raise.

It's a slap in the face.

It's a pay cut.

It is a Mayor who says "defund the police" isn't what people thinks it means reminding us all that it's exactly what people thinks it means.

She is defunding your wages. She's defunding you.

And it's all very illegal. We immediately put the City on notice that arbitrarily setting a new payrate without bargaining with our union on behalf of city police, airport police and police civilians was prohibited by law and by their own regulations.

We also demanded that Federal Mediators be called in to help the parties reach an agreement over wages.

Here is what we said in the letter we sent to the Department of Personnel on April 21. This fight has only just begun:

Our union was stunned - absolutely stunned - to learn today that the Mayor publicly announced that the City is imposing a 3% across-the-board wage increase for all City employees, including those in the five bargaining units for which we are duly recognized as the exclusive authorized bargaining agent.

What's more, to learn of this important development not from the employer but through media reports, can only be described as a gigantic slap in the face for our entire membership of loyal, hardworking public servants.

A mere 3% increase at a time when the inflation rate just hit a modern day high of 7.9% and when the City just passed a 4.9% health insurance premium increase onto our members, can only be described as a "pittance."

Add to that, the findings in the recent pay study commissioned by the City that recommended a 14.5% pay increase for our police officers just to catch the City up to competitive wage rates based on a salary survey of 2020 pay scales in comparable cities. That same study recommended even larger wage increases to close the pay gap for some of the other bargaining positions we represent.

citizens they serve in America's most violent, deadliest city. But to the law.

The Missouri Constitution unequivocally requires that you bargain with our union over mandatory subjects of bargaining. There is no more clear and critical subject of bargaining than the compensation owed to your workers. You are dutybound to negotiate with us on wages, not just under the premises of the Constitution, but also under your own laws and regulations, specifically, Admin Reg 147, which I have recently placed you on notice in writing that you are violating by not meeting with us to bargain over the FY23 Compensation Plan.

Let there be no mistake about it: The Mayor's arbitrary and unilateral assessment of a paltry thruppenny on the dollar raise in no way satisfies the City's duty to bargain in good faith over FY23 wages.

Pursuant to applicable laws and regulations, including Admin Reg 147, the St. Louis Police Officers Association demands that the City immediately meet with our union in collective bargaining for the purpose of reaching a good faith agreement on FY23 wages for our covered members. Furthermore, pursuant to Section 1B of Admin Reg 147, we demand that Federal Mediators provided by the Federal Mediation & Conciliation Service be brought into these lawfully required negotiations to facilitate their prompt and successful conclusion.

We are submitting our request for FMCS to designate a mediator or mediators for this purpose today.

You are required by law to immediately respond to the demands contained herein.

The City's actions are an affront.

*Not just to our members.
Not just to the vulnerable*

Jeff Roorda
Business Manager

**Former SLMPD Officer
SLPOA Co-General Counsel**



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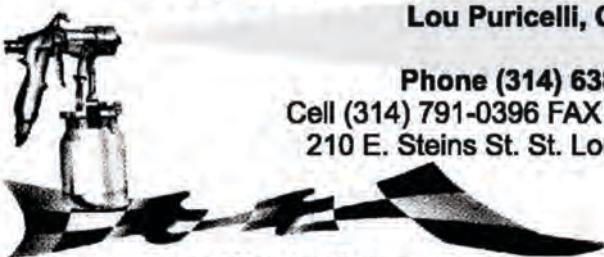
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FOP ANNOUNCES ENDORSEMENT OF SCHMITT FOR US SENATE AT OUR HALL

A visit to the St. Louis Police Officers Association Hall by Missouri Attorney General Eric Schmitt that began with a roundtable conversation about law enforcement issues, was followed by a big announcement.

At a press conference held at our Hall, the Missouri Fraternal Order of Police announced it is backing Schmitt in his race for U.S. Senate.

The announcement was made by SLPOA president & FOP executive vice-president, Jay Schroeder, in front of a crowd of FOP from around the state as well as media on-hand.

Here's what some of our FOP leadership had to say about Schmitt in a prepared statement:

"Eric Schmitt is the one candidate running for Missouri's U.S. Senate seat who understands what Missouri police officers deal with daily to keep Missouri safe," Rick Inglima, president and labor chair of the Missouri FOP. "Missouri police officers know we can count on Eric Schmitt to work with us and support us as we go about our jobs."

Jay Schroeder, president of the St. Louis Police Officers Association Lodge 68 and Missouri FOP vice president, said Schmitt "is the only candidate that has shown by words, and most importantly by actions, he supports and stands with law enforcement officials."



"We know Eric Schmitt and know of his commitment to public safety and the men and women in uniform tasked with keeping our streets safe," said Kevin Ahlbrand, immediate past president, national trustee, and legislative director of Missouri FOP.

Schmitt is running for the seat being vacated by US Senator Roy Blunt.

"Helping keep Missourians safe and delivering justice for victims have been hallmarks of my service to Missouri as their attorney general," Schmitt

said. "As Missouri's chief legal and law enforcement official, I am in awe of the work police officers do to keep our streets safe."

The Attorney General's Office launched the Safer Streets Initiative in 2019 — shortly after Schmitt's appointment amid an executive shakeup — as a way for Schmitt's office to prosecute the state's most violent criminals in federal court. The partnership between the Attorney General's Office and the U.S. Attorneys for the Eastern and Western Districts of Missouri was the first of its kind, according to Schmitt.



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Detective Johnny E. "John" McCrary, DSN 5671

BIRTH: 10 Mar 1944
DEATH: 8 Mar 2022 (aged 77)

SLMPD-2022-16

On June 21, 1965, Detective Johnny E. "John" McCrary, DSN 5671, received his commission and entered the police academy. Upon completion of the academy, he held the following assignments during his career: the 4th, 6th, 4th, Burglary Prevention Advisory Section, 5th, Mobile Reserve Section, 5th, 6th, Correspondence Division (C.I.D.), and finally, the Warrant and Fugitive Section. Detective McCrary retired on August 26, 1995, having served a total of 30.18 years of faithful and dedicated service to the Saint Louis Metropolitan Police Department. Of note, his son, Kevin McCrary, DSN 3696, followed his father in the field of law enforcement and also served on the St. Louis Police Department.



Johnny Edwin McCrary, 77, of Ferguson, Missouri, passed away peacefully surrounded by his family and friends on Tuesday, March 8, 2022, two days shy of his 78th birthday. He was born on March 10, 1944, in Blytheville, Arkansas. A son to the late Aldon W. and Dorothy Bee (nee Culp) McCrary. He was united in marriage to Maureen K. Henson on September 21, 1963, in Jennings, Missouri. John is survived by his children, Kevin John McCrary (Maureen), Kimberly Kay McCrary Mulherin, and Karen Maureen (nee McCrary) DeBisschop (Steven Jr.). Siblings, Jim McCrary (Karen), Sam McCrary (Susan) and Pam (nee McCrary) Coffey (Richard). Grandchildren, Dane Patrick John McCrary, Joshua Jonathan McCrary, Michael Steven DeBisschop, Sean Riley McCrary, Grace Lynne DeBisschop, Joseph Michael McCrary, and Anya Kai Mulherin. Several nieces, nephews, cousins, and lifelong friends. He was preceded in death by his son, Michael Shawn McCrary, his parents, Aldon and Dorothy McCrary, and his in-laws, John and Grace Henson.

John served the St. Louis Metropolitan Police Department for 30 years as a police officer. He retired in 1995 as a detective in the Fugitive Section. He was a member of the Jennings Masonic Lodge, where he received his 32nd degree and later received his Scottish Rites.

Memorials to the Backstoppers are appreciated.

Joseph "Cheech" Micciche

BIRTH: 20 Oct 1951
DEATH: 11 Mar 2022 (aged 70)

SLMPD-2022-17

Former Officer Joseph "Cheech" Micciche, DSN 0516, received his commission on January 1, 1975. After the academy, he served in the following districts and specialized divisions throughout his career: the Mobile Reserve Section, 6th, 9th, Mobile Reserve Section, 3rd, Canine Division, Traffic Safety Division (T.S.D.), 3rd, and finally, the 7th district.

During his career, he received two Exceptional Performance of Duty awards on February 17, 1981, and June 3, 1983, for police work above and beyond the call of duty. He was also the recipient of the Meritorious Service Citation on September 9, 1976, for bravery in the performance of duty. It should also be noted that Officer Micciche displayed extreme bravery in the face of imminent peril to himself, and received the department's highest honor, the Medal of Valor, on November 11, 1977.

Officer Micciche resigned his commission on June 1, 1992, to seek gainful employment in the private sector. Officer Micciche served 17.4 years of faithful and dedicated service to the Saint Louis Metropolitan Police Department.

Officer Micciche followed his father, Captain Charles Micciche Sr., DSN 1477, into the field of law enforcement and became a 2nd generation officer to do so. Of note, his brother, Sergeant Charles "Chuck" Micciche, DSN

1977, retired, also served on the department. All three served with distinction.

Officer Joseph Micciche's daughter, Miss Christina Micciche, DSN 4988, worked for a short period of time in the Identification Section at Police Headquarters.

Officer Micciche was a veteran of the Vietnam War and served with the United States Army from April 28, 1971, to April 26, 1974. He achieved the rank of Specialist 4th Class, which is an E-4.

Joseph Micciche Sr., age 70, of St. Peters, Missouri, passed away on Friday, March 11, 2022, in St. Peters, Missouri. He was born on October 20, 1951, in St. Louis, Missouri, to Charles and Doris (nee Rhoads) Micciche.

Joseph is survived by his son, Joseph Micciche, Jr. of Las Vegas, NV; daughter, Christina M (John) Lindemann of St. Peters, MO; grandson, Michael James Micciche; grandson, Tyler Earl Lindemann; granddaughter, Kaitlyn Marie Lindemann; brother, Charles "Chuck" Micciche, Jr.; and a host of other family members and friends.

He was preceded in death by his father, Charles Micciche Sr.; mother, Doris Micciche; stepmother, Emma Sue Micciche; and brother, Vincent "Jim" Micciche.

Joseph dedicated his life to protecting others by serving in the United States Military, Army Division, during the Vietnam War. Once discharged, he began his career by following in his father's footsteps in the St. Louis Metropolitan Police Department, where he served in several specialty divisions, including Mobile Reserve, Traffic, and his most cherished, the K-9 Unit. Joseph was a devoted animal lover, and in the K-9 Unit, he befriended his most cherished partner and fur baby, Bert, a highly trained German Shepard. After leaving the SLMPD, he served as Chief of Police in several St. Louis County municipalities.

Later in his life, Joseph dedicated himself to God and was very active in his church. Joseph loved his pets and enjoyed the outdoors, camping, and fishing.

Most people that knew Joseph referred to him as Cheech, whether it was a friend, neighbor, or someone he had just met. He was always cracking jokes and helping to bring bright light to a difficult situation. He accepted people for the way they were and didn't judge. He was so proud of his children and grandchildren. Joseph loved his dog, Jessie Bo, and was comforted that during his illness, his daughter took him in to care for him.

In lieu of flowers, please donate to The Backstoppers Inc., PO Box 795168, St. Louis, MO 63179-0700 in Joseph's honor.

The inurnment of Joseph Micciche's cremated remains is for immediate family only.

Retired P.O. George C. Moehlenhoff

BIRTH: 9 Dec 1948
DEATH: 23 Mar 2022 (aged 73)

SLMPD-2022-18

No funeral arrangements at this time.

Police Officer George Moehlenhoff passed away March 23rd ending a 02-year battle with cancer. George joined the department on 12-15-69, retired on 02-18-93, and immediately thereafter joined the Washington University Campus Police Department where he remained until a few years ago. Funeral arrangements are pending, but in the meantime, his son is accepting condolences on behalf of the family and can be found on FB as "Jake Moehlenhoff".

Officer George C. Moehlenhoff, DSN 7573, was commissioned on December 15, 1969. Upon completion of the academy, he served in the following districts and specialized divisions throughout his career: the 9th, Dummy Assignment. Bureau of Field Operations (B.F.O.), 9th, 3rd, 1st, and finally the 3rd district.

During his career, he was the recipient of eight Department Awards of



(Cont. on pg. 9)

GONE, BUT NOT FORGOTTEN

We stand on the shoulders of those who have gone before us

(Cont. from pg. 8)



Excellence on November 12, 1980, February 17, 1981, May 1, 1981, October 16, 1981, September 3, 1982, April 22, 1983, January 27, 1984, and April 13, 1984.

Officer Moehlenhoff retired on February 18, 1993, having served 23.18 years of faithful and dedicated service to the Saint Louis Metropolitan Police Department.

Officer Moehlenhoff was a veteran of the United States Army and served from April 1, 1970, to May 1, 1972. He achieved the rank of Sergeant, which is an E-5.

Moehlenhoff, George C. Baptized into the Hope of Christ's Resurrection Wednesday, March 23, 2022. Dearest father of George M. (Sarah) and Jake M. (Nina) Moehlenhoff; loving grandfather of Samantha, George J. and Max; beloved companion to Emma; our dear friend to many.

In lieu of flowers, memorials to Esophageal Cancer Action Network (<https://ecan.org/>), Stray Rescue, Backstoppers, or Humane Society of Missouri appreciated.

Retired Officer George M Hotsenpiller Jr.

BIRTH: 17 Jun 1938
DEATH: 24 Mar 2022 (aged 83)

SLMPD-2022-19

Date of Employment: 01 April 1963
Date of Retirement: 30 November 1975
Last Assignment: Prisoner processing

George M. Hotsenpiller Jr. was born June 17, 1938 in Smithton, MO; the son of George M. Hotsenpiller Sr. and his wife, Olga (nee Bremer). George passed away Thursday, March 24, 2022 at the age of 83 years. He graduated from Stover High



School in Stover, MO. He served in the United States Marine Corps from 1955 to 1958 before being honorably discharged. In 1959, George was united in marriage to Mary (nee Kammerich) in Tipton, MO. The couple made their home in Florissant, MO before moving to Union, MO in 2003. George was employed as a St. Louis City Police Officer from 1962 to 1976. He then worked as the Director of Corporate Security for Laclede Gas until his retirement January 1, 2005.

George was preceded in death by his parents, George and Olga Hotsenpiller Sr.; one son, Paul Hotsenpiller; and two sisters: Joan Grant and Judy Allen.

He is survived by his wife, Mary Hotsenpiller of Union; one son, Ken Hotsenpiller and wife Deanna of St. Clair; five grandchildren: Sarah Hotsenpiller, Emily Hotsenpiller, Corey Hotsenpiller, MARRISA (Josh) Lanham, and Brendan Ryan; one great-grandchild, Bearett Lanham; and many other relatives and friends.

There are no services planned at this time.

The Hotsenpiller Family is served by Oltmann Funeral Home in Union, MO.

SLPVA Elder Member Retired P.O Earl Bostic

BIRTH: 09/03/1927
DEATH: 04/10/2022
SLMPD 2022-20

Date of Employment: 04/16/1959
Date of Retirement: 04/08/1989

Assignment code: Public Affairs

No other information available



(Cont. on pg. 10)



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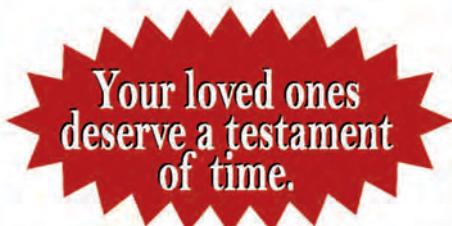
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GONE, BUT NOT FORGOTTEN

We stand on the shoulders of those who have gone before us

(Cont. from pg. 9)



Officer William "Bill Rosco" Decker, SLMPD retired

BIRTH: July 18, 1949
DEATH: April 12, 2022

SLMPD 2022-21

Born July 18, 1949 to the late William J. Decker Sr. & Lea Maxine Decker (Skiles) Beloved baby brother of Linda Decker.

Married the love of his life, Judy Decker (Hanff) on July 20, 1968 & they were happily married for over 53 years. She survives.

William will be missed by his son, William Decker III and daughter, Julie Scholl (Walter) and his 6 grandsons- Jim Thebeau Jr., William Decker IV, Zachary Decker, Adam Scholl, Alex Scholl and Wesley Decker. He was blessed with 5 great- grandchildren - Haylie, Abbie, Drake, X'Zayvier and Harmony.

William was a proud St. Louis City Police officer for 23 years. He retired in 1993 to Piedmont, MO where he served as a deputy sheriff for Wayne Co for another 13 years. He was active in the Fraternal Order of Eagles and was proud to donate to Mid-America transplant to help others even after his death. The family will have a private memorial service this summer.

Officer Stephen F. Landa, SLMPD Retired

BIRTH: 11/17/1947
DEATH: 04/16/2022

2022-22

Date of Employment: 07/03/1969
Date of Retirement: 07/01/1989
Last Assignment code: First District

Officer Landa is the brother of Sergeant



Michael Landa, DSN 7792 who died in 2021. He is survived by a son, Anthony Landa and daughter Angela Poenicke.

SLPVA Elder Member Fredric D. Lueckerath

BIRTH 25 May 1929
DEATH 14 Apr 2022 (aged 92)

SLMPD 2022-23

Retired: 21 June 1985

Fred was the uncle of retired Lieutenant Michael Shepard



Lt. Lesley F. "Les" Williams Sr. DSN A287

BIRTH 27 Oct 1966
DEATH 8 Mar 2022 (aged 55)

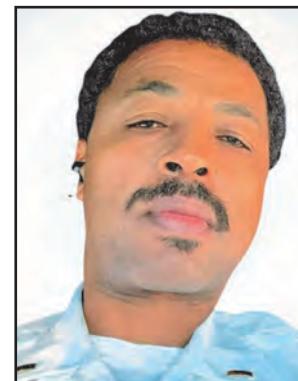
APD-2022-1

Lieutenant Lesley F. "Les" Williams, Sr., DSN A287, received his commission on March 30, 1997. During his career, he held the following positions in a supervisory capacity: They were as a Watch Supervisor and Watch Commander. He was also assigned to the Intelligence Division, Bureau of Security Operations, and Special Operations Commander.

Lieutenant Williams was an active member of the Airport Police Department at the time of his passing. Lieutenant Williams served a total of 24 years, 11 months, and 8 days of faithful and dedicated service to the department.

Dearest son of Mr. Wesley Anderson and Barbara J. Williams.

As of this writing, no obituary has been posted by the family or the funeral home.



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BLUE GOES GREEN

SLPOA PADDY WAGON A BIG HIT IN HIBERNIAN PARADE



COMFORTING EACH OTHER



The Bohannon's and Valentine's pose together at a trivia fundraiser for St. Louis County Police in March

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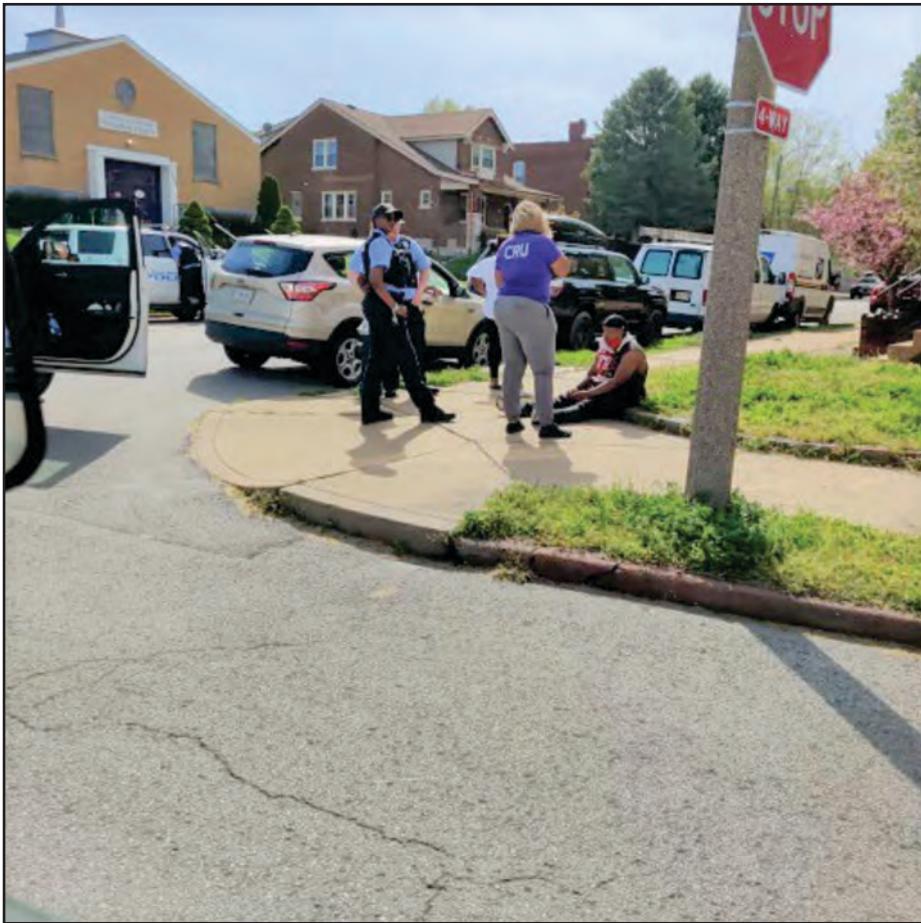
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Please reach out to your Division Rep or our business offices at the Hall when you return from terminal leave.

LERA Director Rudy Smith Recognized



Rudy Smith, outgoing executive director of the Gateway Chapter of the Labor and Employment Relations Association, was recognized at a March 31 retirement ceremony at Bartolino's Osteria for his thirty-six years of service to LERA.

LERA provides labor-management training and networking opportunities for both labor unions and the employers of their members to better work together and understand each other's needs. The St. Louis Police Officers Association has been a member of LERA for several years and has hosted one of their training events at our Hall in the past.

Smith is a retired organizer/business agent for Plumbers and Pipefitters Local 562 and has been a big supporter and friend to our union.

Best wishes, Rudy!




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Pictured Barb Hensley, owner (L) and retired police officer Russ Crews (R)

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CHAPLAIN'S CORNER

A Cop's Wife

by Chaplain John Fava

As you all know, being the wife of a police officer is no easy task. It takes a tremendous amount of courage, strength, patience, love, etc. The following articles and poems were written by the wives of police officers. They give a firsthand account of their insights and feelings as to what it is like to be a cop's wife.

"Copswives"

by Jane from South Carolina who is a cop's wife

Copswives are a unique group of people. When their husbands go to work, they don't say good-bye; they say, "I love you and I will see you when you get home." for fear if they say goodbye, it may be the last time.

When he comes home at the end of his shift, as they are hugging him, they silently thank God he's home, once again safe. They listen to him as he tells about the sorrow and hate he saw that day without asking questions, knowing he just needs to vent.

They watch as this wonderful man they love so much breaks down and cries because another child has needlessly died knowing that all they can do is hold him and love him. AGAIN, not asking questions or saying anything, but letting him talk.

They are unique because they learned quickly that most of their friends will be in the "Cop Circle" and they adapt accordingly. They understand the mood swings and attitudes, and can be very quick to let them know in a way that only they will understand, that the attitudes and mood swings need to be vented and dropped!

They also form a very special bond with other Copswives and cops' girlfriends, knowing not everyone will like everyone ... but then they are human ... But most of all they are unique because they are all Copswives and that my friends takes a special person.

I know someone will read this and think it's silly or stupid but it's how I feel; and anyone who knows me, knows I say what's on my mind; and today this was on my mind ...

Thanks to all of you who support and understand your husband's job and for helping those who don't ...

"A Police Officer's Wife"*author unknown*

A special kind of woman:
a cut above the rest,
That's A Police Officer's Wife,
rating her best.
How many good byes are whispered,
joined with a fond embrace?
As duty steals her man,
for the danger he must face.
How often have meals been ruined - or
tender moments disturbed,
by a call for special duty,
sparking loyalty un-swerved?
It's a devil of a job, for an angel like this,
Who.....for the love of her man,

must forsake that kiss,
She can run a garden tractor;
even paint a room in need,
How she can stretch a dollar
is a miracle indeed.

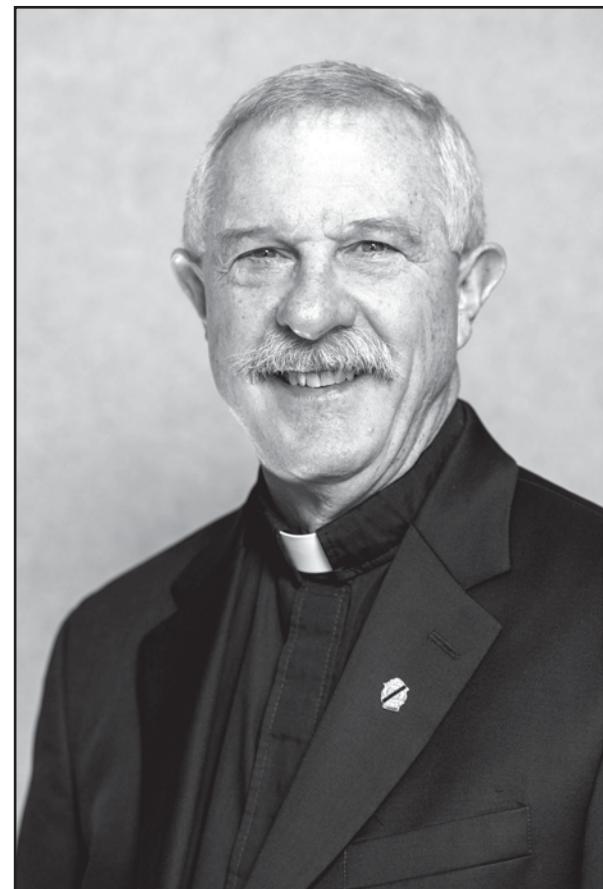
She's mother, lover, chauffeur and nurse,
A living symbol of: "for better or for worse."
Rich is the man, reaping his rewards in life,
Who chose to be the other half of
A Police Officer's Wife.

"Unless Your Husband"*author unknown*

Wears a badge. Carries a gun.
Works a 12-hour shift.
Works every holiday, birthdays, and special
family events.
Has been shot at.
Has had to shoot at someone.
Has worked 48 hours or more straight.
Lives off fast food and stale coffee.
Gets called out at all hours
of the day or night.
Has directed traffic in a lightning storm.
Has stayed behind in a hurricane while
everyone else evacuated.
Has removed a child from the
clutches of an unfit mother.
Has chased a drug dealer.
Has walked into a dark building without
knowing what he was walking into.
Has suffered from PTSD.
Has been put down for what he does.
Has been in a high-speed chase.
And has cried over losing one of his own.
YOU CAN'T EVEN BEGIN TO KNOW
WHAT MY LIFE IS LIKE.

"To My Husband"*author unknown*

Each day I lend you to the night to protect
and to serve.
You walk straight into the line of fire with no
time to acknowledge your fears.
I say a silent prayer for you as you're
halfway out the door.
My heart's with you as you are
transported to another world.
Your heart races through the night as my
heart slows down.
Thanks to officers like you others can rest
peacefully at night.
You're out on the streets protecting the
people trying to make it a better place
because God called upon
you to do this work.
I may not ever see what
your eyes have seen
or know what it feels like to
have my life in danger.
But I know what you stand for when you're
dressed in blue from head to toe
carrying the weight of twenty pounds of
armor strapped to your body.
I see the honor in your stance,
the pride in your walk.
I believe in the work you do and have faith
the cross you carry will keep you safe.
I pray for your safe home coming.
And for that all familiar sound of tearing



Velcro in the morning
as you lay your protective vest
of honor down.
I hope that others can see there is a man
behind that uniform
a man who loves his wife
and the simple life.
May God protect you from those who
cannot see beyond the badge
and bring us close to others who walk
the thin blue line.
YOUR LOVING WIFE

"Law Enforcement Wives"*author unknown*

We spend nights alone,
we raise kids on our own,
we have figured out how to repair things
and build things.
We are the Mom and Dad sometimes.
We have overcome fear and heartbreak.
We have loved despite the risk of losing.
We have been the defenders, the lovers,
the counselors and the friend.
We are the support;
we are the safe place.
We are the glue that holds
our family together.
We are the Law Enforcement Wives.

"I Promise"*author unknown*

I promise to love the heart
behind his badge.
I promise to cheer him on.
I promise to pray for him.
I promise to encourage him.
I promise to be his light in the dark.
I AM A POLICE WIFE.

As always please know that you are in my
prayers. Thank you for the job that you do.
May God be with you and bless you.

Excerpts from St. Louis Wage Study

Proposed Pay Plans St. Louis, MO

Code	Proposed Class Title	Ann Min	Ann Max	Hrly Min	Hrly Max
Police-Fire					
207		\$54,769	\$75,581	\$26.33	\$36.34
2212	FIRE EQUIPMENT DISPATCHER				
2222	FIRE PRIVATE				
2514	POLICE OFFICER				
2513	POLICE PROBATIONARY OFFICER				
2211	PROBATIONARY FIRE EQUIP DISPATCHER				
2221	PROBATIONARY FIRE PRIVATE				
210		\$69,308	\$87,495	\$33.32	\$42.06
2522	POLICE SERGEANT				
213		\$86,128	\$101,286	\$41.41	\$48.70
2226	FIRE CAPTAIN				
2524	POLICE LIEUTENANT				
2215	SENIOR FIRE EQUIPMENT DISPATCHER				
216		\$95,794	\$117,252	\$46.05	\$56.37
2216	FIRE ALARM MANAGER				
2526	POLICE CAPTAIN				
220		\$114,199	\$130,643	\$54.90	\$62.81
2227	BATTALION FIRE CHIEF				
2532	POLICE MAJOR				
222		\$112,880	\$141,415	\$54.27	\$67.99
2231	DEPUTY FIRE CHIEF				
2534	POLICE LIEUTENANT COLONEL				
224		\$125,532	\$151,580	\$60.35	\$72.87
2235	ASSISTANT FIRE CHIEF				
2536	POLICE ASSISTANT CHIEF				
226		\$138,399	\$178,258	\$66.54	\$85.70
2239	FIRE COMMISSIONER				
2538	POLICE COMMISSIONER				

20 Active Proposed Classes in the Police-Fire Pay Plan

Proposed Pay Plans St. Louis, MO

Code	Proposed Class Title	Ann Min	Ann Max	Hrly Min	Hrly Max
Unified					
107		\$32,020	\$48,433	\$15.39	\$23.29
1212	INVENTORY CONTROL TECHNICIAN				
1171	PAYROLL SPECIALIST I				
7117	RECREATION LEADER				
3621	TREE TRIMMER				
3651	URBAN FORESTRY ASSISTANT				
2118	VETERINARIAN TECHNICIAN				
108		\$33,621	\$50,855	\$16.16	\$24.45
1142	ACCOUNT CLERK				
2339	CORRECTIONAL INVESTIGATOR				
5722	EMS INVENTORY SUPERVISOR				
3715	HOUSEKEEPING SUPERVISOR I				
3554	LABORATORY TECHNICIAN				
5625	LEAD ABATEMENT WORKER				
5181	LICENSED PRACTICAL NURSE				
5699	PEST CONTROL WORKER				
3861	PUBLIC NUISANCE INSPECTOR				
3311	TOW TRUCK OPERATOR				
3313	TOWING SERVICES FOREMAN				
3118	UTILITY WORKER (LEAD)				
109		\$35,302	\$53,398	\$16.97	\$25.67
1621	ADMINISTRATIVE ASSISTANT I				
3324	AIRFIELD MAINTENANCE WORKER				
1541	BENEFITS CLERK				
3411	BUILDING MAINTENANCE WORKER				
1123	CLERICAL COORDINATOR				
1324	COMPUTER OPERATOR II				
1663	CONTRACT SPECIALIST				
2333	CORRECTIONAL CLASSIFICATION ASSISTANT				
2331	CORRECTIONAL OFFICER I				
1117	CUSTOMER SERVICE REPRESENTATIVE II				
5643	DOCUMENT SPECIALIST				
6211	EMPLOYMENT AND TRAINING REPRESENTATIVE				
5731	EMS DISPATCHER				
3321	EQUIPMENT OPERATOR				
3261	FLEET MAINTENANCE TECHNICIAN I				
3641	FORESTRY FOREMAN				
1215	INVENTORY COORDINATOR				
3612	PARK SUPERVISOR I				
3611	PARKKEEPER				
1172	PAYROLL SPECIALIST II				
5647	PUBLIC HEALTH INTAKE WORKER				
110		\$37,067	\$56,068	\$17.82	\$26.96
2141	AIRPORT POLICE OFFICER				
1115	CLERICAL SUPERVISOR				
2337	CORRECTIONAL CASE WORKER				
2332	CORRECTIONAL OFFICER II				

Proposed Pay Plans St. Louis, MO

Code	Proposed Class Title	Ann Min	Ann Max	Hrly Min	Hrly Max
Unified					
110		\$37,067	\$56,068	\$17.82	\$26.96
2384	CORRECTIONAL TRAINING OFFICER				
6173	DISABLED SERVICES REPRESENTATIVE				
4224	ENGINEERING TECHNICIAN I				
4223	ESTIMATOR				
3419	FACILITIES MAINTENANCE WORKER				
3284	FLEET MAINTENANCE PARTS SUPERVISOR				
3325	HEAVY EQUIPMENT OPERATOR I				
3716	HOUSEKEEPING SUPERVISOR II				
5626	LEAD ABATEMENT INSPECTOR				
5627	LEAD ABATEMENT WORKER (LEAD)				
3413	MECHANICAL MAINTENANCE WORKER				
1328	MICROCOMPUTER SUPPORT SPECIALIST				
2132	PARK RANGER				
1411	PERSONAL PROPERTY APPRAISER I				
3254	PIPEFITTER				
2512	POLICE OFFICER TRAINEE				
2414	PRINTING SUPERVISOR				
1225	PROCUREMENT SPECIALIST				
7114	RECREATION SUPERVISOR I				
3127	SOLID WASTE ROUTE FOREMAN				
6121	SPECIALIST ON AGING I				
3954	STREET AND TRAFFIC INSPECTOR				
1855	TELECOMMUNICATIONS TECHNICIAN				
111		\$38,920	\$58,871	\$18.71	\$28.30
1622	ADMINISTRATIVE ASSISTANT II				
3922	AIR POLLUTION INSPECTOR				
3327	AIRFIELD MAINTENANCE WORKER (LEAD)				
1545	BENEFITS SPECIALIST				
6147	CLIENT SERVICE COORDINATOR I				
1331	COMPUTER PROGRAMMER I				
6213	EMPLOYMENT & TRAINING SPECIALIST I				
5732	EMS LEAD DISPATCHER				
5714	EMT (EMERGENCY MED. TECHNICIAN)				
2572	EXERCISE PHYSIOLOGIST				
4182	GRAPHIC DESIGNER				
5696	HEALTH EDUCATION PLANNER				
1513	HUMAN RESOURCES SPECIALIST I				
3121	LABOR FOREMAN I				
1151	LEGAL SECRETARY				
2191	LIQUOR CONTROL OFFICER				
3416	LOCKSMITH				
3233	MACHINIST				
2558	PHOTOGRAPHER I				
2563	POLICE DISPATCHER I				
2591	POLICE PLANNER I				
2584	PRISONER PROCESSING SUPERVISOR				
5693	PUB HEALTH PROGRAM REPRESENTATIVE				
1531	SAFETY OFFICER I				

Proposed Pay Plans St. Louis, MO

Code	Proposed Class Title	Ann Min	Ann Max	Hrly Min	Hrly Max
Unified					
111		\$38,920	\$58,871	\$18.71	\$28.30
1132	SECRETARY II				
1137	SECRETARY TO BOARD OF EST. & APP.				
2124	SUPERVISING DEPUTY MARSHAL				
3521	WATER METER WORKER				
3235	WELDER				
112		\$40,867	\$61,815	\$19.65	\$29.72
4222	AIRPORT PROPERTIES INSPECTOR				
3332	CONSTRUCTION EQUIPMENT OPERATOR I				
2182	EMERGENCY MANAGEMENT SYSTEM TECHNICIAN				
1134	EXECUTIVE SECRETARY I				
3288	FLEET BODY REPAIR SPECIALIST				
3262	FLEET MAINTENANCE TECHNICIAN II				
3622	FORESTRY SUPERVISOR				
3633	GARDENER SUPERVISOR				
3326	HEAVY EQUIPMENT OPERATOR II				
1213	INVENTORY SUPERVISOR				
2351	LEGAL INVESTIGATOR I				
1186	MAIL ROOM SUPERVISOR				
2365	PARALEGAL				
3613	PARK SUPERVISOR II				
2321	PAROLE AND PROBATION OFFICER				
1174	PAYROLL SPECIALIST III				
1412	PERSONAL PROPERTY APPRAISER II				
1696	PROGRAM SPECIALIST I				
1614	PUBLIC INFORMATION OFFICER I				
1667	REAL ESTATE SPECIALIST				
1421	REAL PROPERTY APPRAISER I				
3931	REFUSE ROUTE AND SAFETY COORDINATOR				
1138	SECRETARY & STENO TO THE MAYOR				
1824	TELECOMMUNICATIONS INSPECTOR				
1822	VIDEO PRODUCTION SPECIALIST				
3518	WATER MAINTENANCE TECHNICIAN				
1543	WORKERS COMPENSATION SPECIALIST				
4163	ZONING INSPECTOR				
4162	ZONING SPECIALIST				
113		\$42,910	\$64,905	\$20.63	\$31.20
3322	AIRFIELD MAINTENANCE FOREMAN				
1631	AIRFIELD OPERATIONS SPECIALIST				
3247	AIRFIELD PAINTER/MAINTENANCE WORKER				
1630	AIRPORT EMERGENCY PREPAREDNESS COOR				
2143	AIRPORT POLICE SERGEANT				
1681	AIRPORT PROPERTIES SPECIALIST				
2116	ANIMAL REGULATION CENTER SUPERVISOR				
1471	AUDITOR I				
1192	BILLING SUPERVISOR				
3231	BLACKSMITH				
4422	CAD TECHNICIAN				



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Jerusalem OBITUARIES 33 AD



Calvary-Jesus Christ, 33, of Nazareth, died Friday on Mount Calvary, also known as Golgotha, the place of the skull. Betrayed by the Apostle Judas, Jesus was crucified by the Romans, by order of the ruler Pontius Pilate. The causes of death were crucifixion, extreme exhaustion, severe torture, and loss of blood.

Jesus was most noted for telling parables about His Father's Kingdom and performing miracles, such as feeding over 5,000 people with only five loaves of bread and two fish and healing a man who was born blind. On the day before His death, He held a Last Supper celebrating the Passover Feast, at which He foretold His death.

Jesus Christ, a descendant of Abraham, was a member of the House of David. He was the son of the late Joseph, a carpenter of Nazareth and Mary, His devoted Mother. Jesus was born in a stable in the city of Bethlehem, Judea. He is survived by His mother, Mary, His faithful Apostles, numerous disciples, and many other followers.

The body was quickly buried in a stone grave, which was donated by Joseph of Arimathea, a loyal friend of the family. By order of Pontius Pilate, a boulder was rolled in front of the tomb. Roman soldiers were put on guard.

Jesus was self educated and spent most of his adult life working as a Teacher. Jesus also occasionally worked as a Medical Doctor and it is reported that He healed many patients. Up until the time of His death, Jesus was teaching and sharing the Good News, healing the sick, touching the lonely, feeding the hungry and helping the poor.

In lieu of flowers, the family has requested that everyone try to live as Jesus did. Donations may be sent to anyone in need.




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DURING THE MONTH OF MARCH



Lemuel Boyce
1907



William Shaiper
1914



Harry Stussie
1931



William Cullen
1936



Henry Dekeersgieter
1936



William Mears
1941



William O'Brien
1949



Donald Sparks
1963



Paul Kramer
1971



James Branson
2003



David Haynes
2010

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WATCH YOUR 6!



APRIL 30, 2022 BATTLE OF THE BAGS FUNDRAISER

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- Hosted by the Electrical Workers Local 1
- **\$60/team at the door
- Doors open at 9:00 a.m.
- Tournament starts at 10 a.m.
- Fun for the whole family
- Feel free to bring own snacks, drinks, chairs
- Cash and credit cards accepted

Location:

**5850 Elizabeth Ave.
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2 person teams
\$50/team (early registration/payment)

Beer and snacks included

Bad weather back-up plan

50/50 Raffle, silent auction items & raffle items

Prize for 1st and 2nd place teams

TO REGISTER, CONTACT:

P. O. Rhonda Butler
C: 314-583-3821 (call/text)
rbutler@slmpd.org

P. O. Josh Kamper
C: 314-625-6647 (call/text)
jrkamper@slmpd.org

Saint Louis Police Officers Association
3710 Hampton Ave.
Saint Louis, MO 63109
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APRIL 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 PAYDAY	2
3	4	5	6 CPD 7PM	7	8	9
10	11	12	13 VETERANS MTG 11:30 AM POLICE WIVES 7PM	14	15 PAYDAY	16
17	18	19	20	21	22	23
24	25	26	27 E-BOARD MTG 4 PM GENERAL MEMBERSHIP MTG 6 PM	28	29 PAYDAY	30

MAY 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4 CPD 7PM	5	6	7
8	9	10	11 VETERANS MTG 11:30 AM POLICE WIVES 7PM	12	13 PAYDAY	14
POLICE WEEK MAY 15-21						
15 Police Week Begins	16	17	18	19	20	21 Last Day of Police Week
22	23	24	25 E-BOARD MTG 4 PM GENERAL MEMBERSHIP MTG 6 PM	26	27 PAYDAY	28
29	30	31				

JUNE 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			CPD 7PM	2	3	4
5	6	7	8 VETERANS MTG 11:30 AM POLICE WIVES 7PM	9	10 PAYDAY	11
12	13	14	15	16	17	18
19 	20	21	22	23	24 PAYDAY	25
26	27	28	29 E-BOARD MTG 4 PM GENERAL MEMBERSHIP MTG 6 PM	30		

**National Law Enforcement Officers Memorial Fund (NLEOMF) www.nleomf.org
Missouri Law Enforcement Memorial (MOLEM) www.missourimemorial.com**