





'he St. Louis Police Officers' Association would like to highlight the generous work of Detective Julie Johnson and her coworkers in the Sex Crimes/Child Abuse and Domestic Violence Units. Over this past holiday season, these dedicated officers volunteered their personal time and invested their own money to support some deserving families within the St. Louis Community. The SLPOA is proud to be able to assist these members with their charitable work. With the funds raised during our golf tournament this past year, SLPOA was able to increase our contribution to help with this event and these members were able to help two families this year.

SuporAlas On Design Control of the C

The first family was identified by the detectives in the Domestic Violence Unit. She is a mother with four children ages 8, 5, and 5-month-old twins. The mother and her children are living with a family member due to domestic violence and needed support for Christmas. The other family was identified by Sex Crimes/Child Abuse detectives as a worthy and needy candidate for support of this kind. The mother and her four children, ages 12, 8, 5, and 4, are victims of physical and

sexual violence by the mother's paramour/children's father. Each of these families received a \$100 gift card to Aldi, a basket full of household items, and numerous gifts for the children.

The detectives from these units have been doing this type of charitable work for many years without any fanfare. The SLPOA learned about their activities and wanted to take on a larger role which we were able to do thanks to the funds raised during our golf tournament this year. We are happy to highlight and support this amazing annual charity event and will continue to do so for many years to come. Congratulations to Detective

Julie Johnson and all of the other detectives, coworkers and staff from the Sex Crimes/Child Abuse and Domestic Violence Units for being chosen as the officers in the spotlight for this issue.

If you are planning a charitable activity or community outreach event, please contact your SLPOA Division Representative and request our support. If you would like to nominate a member for the Spotlight, please contact the SLPOA Hall.

# SLPOA Calendar

See Page 16

### SLPOA General Membership Meeting

March 27 April 24 May 29

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"In memory of the Saint Louis **Police Officers** who have made the **Ultimate Sacrifice**"

### DURING THE MONTH OF FEBRUARY



William Hayes 1919



**Edward Dwyer** 1920



William Anderson 1924



**Charles Claggett** 1925



Frank Kohring 1926



William Sass 1926



**Paul Meyer** 1928



James Mobrak 1937



**Thomas Sullivan** 1937



**Melvin Wilmoth** 1971



Stephen Jerabek 2007

BE CAREFUL OUT THERE!

# WATCH YOUR 6!

### **GENDARME**

**DOUBLE ISSUE** 

### 3710 Hampton Avenue, St. Louis, Missouri 63109 314-353-3200

Guidelines for Letters to the Editor. All letters to the editor must be signed and verifiable by phone or personal contact. Freedom of expression is guaranteed within the bounds of good taste and the limits of available space. Upon request the author's name may be withheld from publication and confidentialities assured. The Gendarme takes no responsibility for the content of letters in this section,.

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**Editorial Board** Martin Garcia, Trevor Russell

Columnist Joe Steiger **Advertising Manager** Jill McDonough

**Publisher** Ron Clark

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"The objective of the Saint Louis Police Officers' Association shall be to advance the moral, social and material standing of the members of the Association by honorable and lawful means. As a labor organization the Association shall endeavor to achieve Collective Bargaining with Binding Arbitration." (Preamble of the Association's Constitution and By-Laws)

### **GENERAL MEMBERSHIP**

March 27 **April 24** 6 p.m.

### E-BOARD MEETING

March 27 **April 24** 4 p.m.

### **VETERAN'S MEETING**

March 13 **April 10** 11:30 a.m.

### **POLICE WIVES MEETING**

**General Membership Meeting April 3** 

### **MESSAGE FROM THE BUSINESS MANAGER**

# **UPDATE**

our SLPOA bargaining team has begun negotiations for our fiscal year 2025 wage reopener for Police Officers and Sergeants. The negotiations are in the early stages, but we are optimistic about our chances of coming to an agreement. The bargaining team has made the city and police department team aware of other area police salaries and we are working to formulate a plan to keep SLMPD competitive with the surrounding jurisdictions. As we have discussed over the past year and after the successful completion of our current agreement, the city did grant a meaningful increase in salaries. However, our neighboring police departments have followed suit and increased their salaries, putting the SLMPD back near the bottom in the region. In addition, the thirty-year steps it takes to reach your maximum earning potential are extremely out of line with other departments. Most police departments that adhere to a step or yearly increase matrix system typically reach their maximum salary in seven or eight years. The maximum time within the region, outside of the SLMPD, is St. Louis County at fifteen years. This is an important key to recruitment and retention of police officers to our department and needs to be addressed by the city's

In addition to pay and the structure of the matrix, the SLPOA bargaining team is attempting to improve other benefits as a way to recruit and retain officers and provide some much-needed help to our officers on the street who are so shorthanded. We are trying to think outside of the box, and we are stressing the importance of recruiting and competing for talent with other agencies. One common barrier is always the funding from the city. We are burdened with a charter provision for pay parity with the fire department which severely affects our negotiations. The American Rescue Plan Act funds and the Rams Lawsuit money cannot be counted on long-term for police officers' pay. Pulling money from those funds is not sustainable as it will eventually run out so that, along with firefighter pay parity, plays into the complexities of our pay negotiations.

Wage reopener negotiations for the Airport Police members and Civilian Personnel Division members will commence once we are able

to work through the Police and Sergeant agreements. The police officer and sergeant negotiations tend to be the hardest to resolve because they represent the largest number of employees and make the greatest impact on the budget. The other agreements are typically resolved after those initial hurdles are cleared.

In addition to our contractual wage reopeners for the city groups we represent, we have also been working diligently since September of last year toward the first ever contract for our members in the bargaining unit consisting of



**SLPOA BUSINESS MANAGER JOE STEIGER** 

County Prosecuting Attorneys and Investigators. We have made a lot of progress and we are continuing to work through the agreement. We feel like we are nearing the end of our talks and we are hoping to have a completed product for our members to review in the very near future.

### **Payroll Checks and Dues**

SLPOA has been experiencing many issues with payroll checks, dues and other deductions. The city is in the process of moving to a new system and it is creating headaches for SLPOA staff and many members personally. Some officers have noticed incorrect amounts are being withheld on their taxes, the wrong amounts are being withheld for pension contributions, deferred compensation, and other deductions. We also have an extremely frustrating issue with dues

(CONT. ON PG 4)

### Former SLMPD Officer **SLPOA Co-General Counsel**



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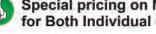
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# UPDATE

(CONT. FROM PG. 3)

deductions for all of the groups we represent. Please take the time to review your paycheck stubs to ensure that all of your deductions are being correctly and appropriately applied. If not, make sure to notify your division representative, contact the SLPOA hall or me directly.

### Help Prevent Officer Suicide

It seems that situations like this have become a far too common occurrence. I recall countless times during my policing career where we lost a friend, co-worker, or colleague to suicide. This unfortunate trend has continued in the last year and a half since I came back to the SLPOA as the Business Manager. The stress of the job has never been higher. Please reach out for help if you find yourself in a dark place and check on your fellow officers' wellbeing to support each other as best we can. I had the honor of knowing Phil Soomro from my time as an active police officer. He was a good person, a well-liked and respected officer, and a friend to many. He will be missed. May he rest in peace.

Suicide remains one of the highest causes of deaths among Police Officers nationwide. The stigma of identifying mental health crises with weakness is real and needs to be talked about and addressed. Police Officers encounter so much trauma, stress, and unpleasantness in this profession, it can be difficult to block it out of your mind even after your shift is over. We need to let each other know that the anxiety or depression officers experience from being exposed to repeated traumatic events is a normal human reaction. It is not abnormal for you to feel this way. Compounded with stress and struggles in our personal life, we all can feel overwhelmed at times. There are programs and services available to help you cope if you are struggling. Please utilize these programs and encourage those around you to do the same. Let's end the shame associated with admitting to a mental health crisis and support each other in getting the help needed. Let's help prevent officer suicides.

### **BAILIFF**

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For additional details about the job, contact John Connolly at John.Connolly@courts.mo.gov or 314-615-7586.

To apply, please visit governmentjobs.com/careers/stlouis and see "Deputy Sheriff Positions".

If you are struggling with mental health or suicidal thoughts, or you are concerned about a friend or loved one, please reach out to the Suicide & Crisis Lifeline by calling or texting 988 or visit their website at https://988lifeline.org/ You can also call the National Suicide Prevention Lifeline at 1-800-273-8255.







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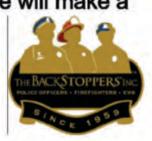
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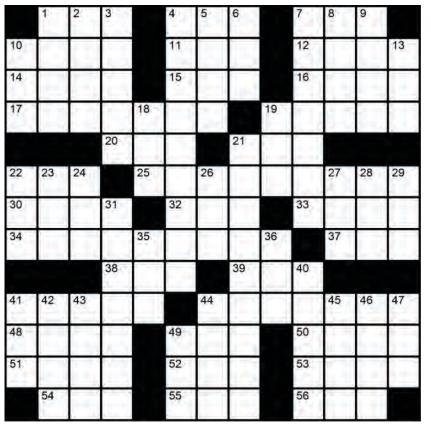
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# Can You Solve it?

Answer Key Pg. 10



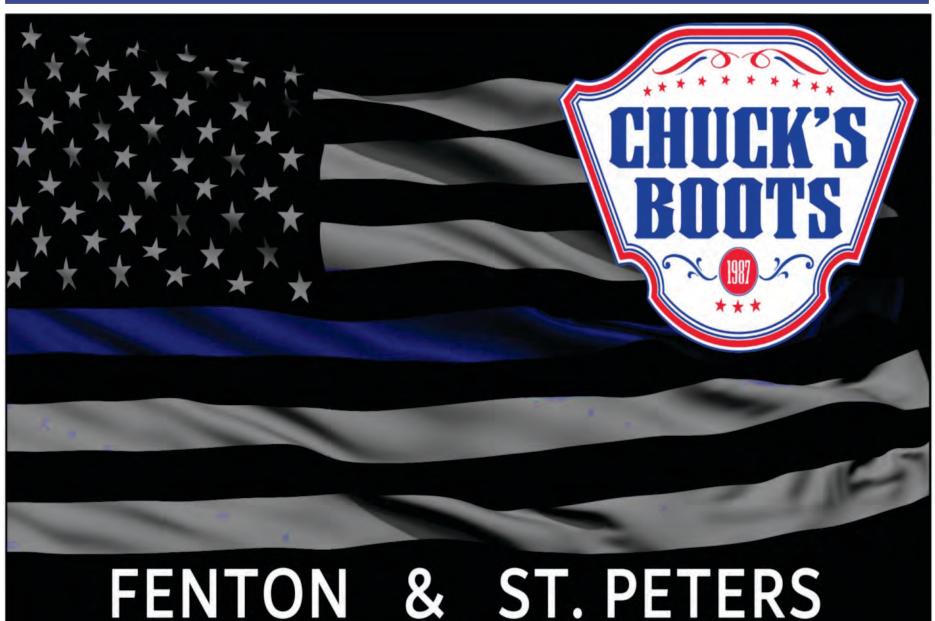
### Across

- 1 Mischievous little guy
- 4 Cleo's nemesis
- 7 Speedo reading
- 10 Angle between leaf and stem
- 11 Down with e.g. the flu
- **12** Bar stocks
- 14 Myriad
- 15 Work needing no-one else
- 16 Severe blow
- 17 In the middle of
- 19 Asked after a personal disaster
- 20 Give thanks at the end of it
- 21 Always, to a poet
- 22 Just over 57 degrees
- 25 Where the black stuff comes from no farmers needed
- 30 Checked out
- 32 Gridiron official, for short
- 33 Swain
- **34** S American republic with plenty of 25 across
- 37 Food additive
- 38 Undergrad degrees
- 39 "That's disgusting!"
- **41** Money substitute
- **44** Souvenir
- **48** Verse master
- **49** Junior
- 50 Mover and shaker
- 51 "Green Gables" girl
- 52 Hill dweller
- **53** Kit
- 54 Go-ahead
- **55** Trig. function
- 56 Freddy's street

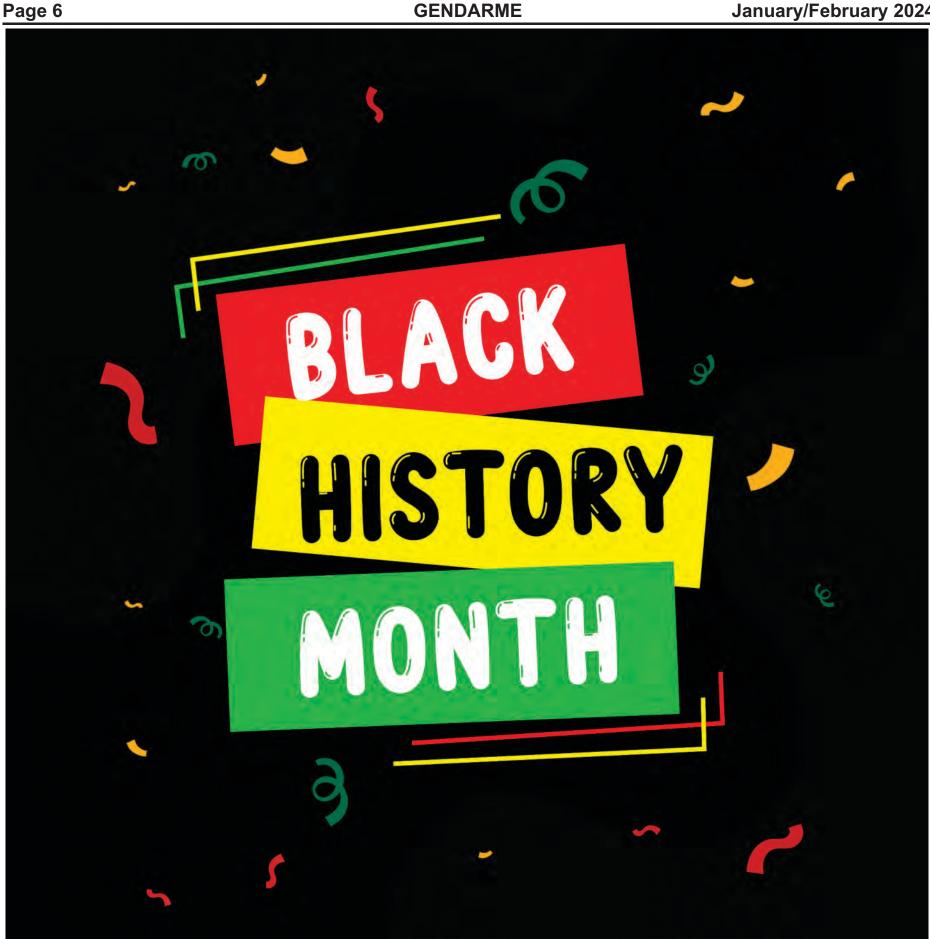
### Down

- 1 Midterm, for one
- 2 A floor covering
- 3 "Gone Girl" writer Gillian
- 4 Helps microbe, but no-one who catches it
- 5 Long narrow opening
- 6 Engineered wood
- 7 Region of northwest Africa
- 8 Latitude
- 9 Steering wheel
- 10 Doctors' organization
- 13 Jurisdiction of a bishop
- **18** Schmaltz
- **19** Any of several imperial dynasties of China
- 21 Pollutants
- **22** Gun
- 23 Reply to a captain
- **24** Cozy room
- 26 General in gray
- 27 Low power light source
- 28 Calendar square
- 29 Good name for a lawyer?
- 31 Charged
- 35 Wipe out
- **36** Regular event for almost any body
- 40 Border growth
- 41 Where to take the waters
- **42** N Y neighbor
- 43 Gambling mecca
- 44 Saline Calif. lake45 Christmas carol
- **46** Bulls or Bears
- **47** Bobby of the Bruins
- 49 Bag-like cavity

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### **FADE OUTS**

P.O. Bruce A. Edmond	451	12/17/23	Service
P.O. Marc D. Wasem	210	01/14/24	Service
SGT. Kurtis S. McCoy	303	01/06/24	Service
SGT Robert J. Schumann	301	01/14/24	Service
P.O. Kyle B. Bowen	305	01/03/24	Service
P.O. Joseph Kuster	446	01/28/24	Service
SGT. Craig L. Layton	302	01/14/24	Service
P.O. James D. Hegger	302	01/14/24	Service
P.O. Robert L. Skaggs	302	01/20/24	Service
SGT. Brandt E. Flowers	306	01/13/24	Service
LT. COL. Ronnie L. Robinson	200	01/14/24	Service
SGT. Darrell L. Holmes	304	01/28/24	Service
P.O. Colin A. Ledbetter	332	12/31/23	Accid. Dis
SGT. Robert W. Trebus	305	03/01/24	Service
P.O. Aaron Jackson	303	02/25/24	Service

**Thank You For Your Service** 

# Sam Stewart Fundraiser

On October 14th, 2023, Fifth District Detective Sam Stewart suddenly and unexpectedly passed away. For his co-workers, it was devastating. For his family, it was a tragedy.

Sam started his career with the SLMPD in 2011 and was a patrolman throughout most of that time. He came to be a Detective in 2022 and immediately made an impact on those around him, be they police, civilians, and even suspects.

Sam was a dear friend, and he is missed every day. On December 1st,

2023, members of the North Patrol Detective Bureau held a Mouse Races event to raise money to benefit the children of Sam Stewart.

On December 22, 2023, North Patrol held an impromptu roll call to present the proceeds to Sam's family, to be placed in a trust, for his three boys.

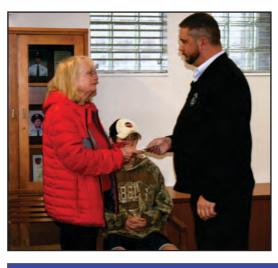
Detective Sergeant Joe Morrell even had a surprise for the boys, three knives he made using material from some of Sam's uniforms.

The Mouse Races raised over \$18,000 for the trust.













# Thank You

**North Patrol Detective Bureau** 

# **GONE, BUT NOT FORGOTTEN**

We stand on the shoulders of those who have gone before us



January / February 2024

### Retired Police Officer Robert R. Froehlich

Birth: 01/26/1945 Death: 07/07/2023

Date of Employment: 07/05/1966 Date of Retirement: 02/09/2001

Assignment code at time of

irement: 306

Surviving Spouse: Patricia J.

Froehlich

Funeral arrangements are incomplete at this time.



Marble Hill, MO 63764.

Memorial contributions in Ted's honor are suggested to Backstoppers

or to his church, Creekside Faith Fellowship Church 300 MO-34,

### **Lieutenant Shadrach Burks SLMPD** Retired

**SLPVA** Member

DOB: 10/21/1944

Date of Death: 12/26/2023

Date of Employment: 04/27/1970 Date of Retirement: 02/06/1997

Assignment code at time of retirement:

302

Retired Lieutenant Shadrach J. Burks Surviving Spouse: Altee L. Burks

Pastor Shadrach Burks

https://www.granberrymortuarystl.com/obituary/pastor-shadrachburks

### **Retired Detective Richard** A. Bequette

Birth: 03/31/1947 Death: 12/18/2023

Date of Employment: 12/15/1969 Date of Retirement: 02/03/1992

Assignment code at time of retirement: Major Theft/Fraud

Surviving Spouse: Margaret

Bequette



### Officer Ted Hefner **SLMPD** Retired

Birth: 04/07/1950 Death: 12/26/2023

Date of Employment: 04/25/1977 Date of Retirement: 06/09/1997

Assignment code at time of

retirement: 1st District

Ted Verlin Hefner, age 73, of Marble Hill, Missouri passed away on Tuesday, December 26, 2023.

Beloved husband of Barbara L. (nee

Cranmer) Hefner; loving father of Adam Hefner and the late Aaron Hefner; dear grandfather of Ava Hefner and Mason Hefner; dear brother of William Richard (Sharon) Bailey and Sheila Kaye (Wesley) Howard; dear brother-in-law of Debbie (Jack) Howard, Paula Cranmer, and Kenneth (Amy) Cranmer; dear cousin, uncle, and friend.

Ted was a retired Police Officer with the City of St. Louis.



### Retired SGT Russell E. Whitener

Birth: 08/28/1943 Death: 01/09/2024

Date of Employment: 03/15/1965 Date of Retirement: 03/20/1995

Assignment code at time of retirement:

Desk/Hold Over

There are no arrangements at this time.

### Retired P.O. Gregory B. Smith

Birth: 02/29/1964 Death: 01/13/2024

Date of Employment: 04/17/1989 Date of Retirement: 05/26/2019

Assignment code at time of retirement:

Surviving Spouse: Debra Smith





(Cont. on pg. 9)

# STEPHEN W. THURMER

Attorney at Law SLPOA Approved Legal Counsel

1900 Locust, Suite 302

St. Louis, MO 63103 (314) 421-3100 - Office

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(Cont. from pg. 8)

### **Retired Police Officer** Frederick L. Smith dsn 07029

Date of Birth: 01/06/1947 Date of Death: 01/13/2024

Date of Employment: 07/29/1968 Date of Retirement: 08/22/1988

Assignment: Special Assignments

There are no funeral arrangements at this time.

### Retired P.O. Edward F. Wood dsn 04534

Birth: 08/30/1934 Death: 01/18/2024

Date of Employment: 10/29/1962 Date of Retirement: 02/18/1993

Assignment code at time of retirement: 2ND

There are no arrangements at this time.



Birth: 1/12/1934 Death: 01/24/2024

Date of Employment: 01/17/1966 Date of Retirement: 02/08/1989

Assignment code at time of retirement: 7TH



### Retired P.O. John F. Brockel dsn 1808

Birth: 01/12/1948 Death: 02/08/2024

Date of Employment: 03/24/1980 Date of Retirement: 10/09/2000

Assignment Code: 304



### Floy Mae Helen Scott, nee Jones

Birth: 10/12/1929 Death: 2/14/2024

Floy Mae Scott was the first female African American policewoman, serving on the

Department from 1951-1957.



### Retired P.O. Kenneth A. King

Birth: 04/28/1949 Death: 02/22/2024

Date of Employment: 06/22/1970 Date of Retirement: 05/30/1988

Assignment code at time of retirement: 2<sup>ND</sup>

Surviving Spouse: Cheryl King

The Funeral arrangements are incomplete

at this time.





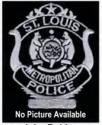
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### **DURING THE MONTH OF JANUARY**









John Bohlen







John Walsh





Glennon Jasper



Nicholas Sloan

# **BE CAREFUL OUT THERE!**

# **WATCH YOUR 6**

Saint Louis Police Officers Association

3710 Hampton Ave. Saint Louis, MO 63109 314-353-3200 Phone 314-353-4767 Fax



# CAN YOU SOLVE IT?

(Answers to puzzle on pg. 5)



Across: 1 Elf, 4 Asp, 7 M p h, 10 Axil, 11 Ill, 12 Ales, 14 Many, 15 D i y, 16 Gale, 17 Amongst, 19 Why Me, 20 Nov, 21 E'er, 22 Rad, 25 Oil-fields, 30 Eyed, 32 Ref, 33 Beau, 34 Venezuela, 37 Dye, 38 B As, 39 Ugh, 41 Scrip, 44 Memento, 48 Poet, 49 Son, 50 Doer, 51 Anne, 52 Ant, 53 Gear, 54 Nod, 55 Cos, 56 Elm.

Down: 1 Exam, 2 Lino, 3 Flynn, 4 A I D S Virus, 5 Slit, 6 Ply, 7 Maghreb, 8 Play, 9 Helm, 10 A M A, 13 See, 18 Goo, 19 Wei, 21 Effluents, 22 Rev, 23 Aye, 24 Den, 26 Lee, 27 L E D, 28 Day, 29 Sue, 31 Debited, 35 Zap, 36 A G M, 40 Hedge, 41 Spa, 42 Conn, 43 Reno, 44 Mono, 45 Noel, 46 Team, 47 Orr, 49 Sac.



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Dave Sinclair, Sr.

# **Legislative Update**

The 2024 legislative session began at noon on Wednesday, January 3, 2024, as House and Senate members gathered in their respective chambers for the first day of legislative activities. The day was mostly ceremonial in nature, with Speaker of the House Dean Plocher and Senate President Caleb Rowden giving opening day speeches and pre-filed bills being read into the journal. During the first full week of the 2024 legislative session, President Jay Schroeder along with State FOP Legislative Director Brad Lemon from Kansas City were in Jefferson City and had a productive day of meetings with key legislators and members of House and Senate leadership to discuss FOP priorities.

Governor Mike Parson gave his sixth and final annual State of the State address on Wednesday, January 24th, to a joint session of the House and Senate. Parson focused much of his address touting the accomplishments of his administration during his tenure, which included the ban on abortions throughout the state, three separate tax cuts, clearing 3,700 clemency applications, substantial increases in transportation and infrastructure spending, and the creation of numerous new jobs and new businesses. Parson released his budget proposal for Fiscal year 2025, with spending focused on increases for teacher pay, childcare tax credits, and increasing state employees' pay. If the budget is adopted by lawmakers, the state would spend a record \$52.7 billion. His proposal also included about \$14 million to pay for studies to widen portions of Interstate 44, as well as the announcement of a \$92.8 million transportation related grant. The Infrastructure for Rebuilding America (INFRA) grant will be used for specific projects to aid in the improvements of I-70, including workforce development, work zone safety, and truck parking areas.

In the Missouri Senate, party infighting has plagued the Republican led Senate once again. The newly formed Freedom Caucus has disrupted normal business in the upper chamber with multiple hours long filibusters. At issue is the matter of initiative petition reform, and the accusation by Freedom Caucus members that Senate leadership has not acted quickly enough to bring initiative petition reform to the Senate floor. In response, President Pro-Tem Caleb Rowden stripped several members from their committee assignments. Some of the leaders of the freedom Caucus, were also stripped of their parking assignments in the Capitol basement.

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### **Bill of Tracking**

Senate Bill 808 which returns control of the St. Louis Metropolitan Police Department to a Governor appointed board of local citizens, was heard on Wednesday January 17, 2024, in the Senate Transportation, Infrastructure and Public Safety Committee. President Jay Schroeder, Business Manager Joe Steiger, ESOP President Donnie Walters, and Jane Dueker testified in support of the bill. The bill later passed out of the Senate Committee by a vote of 5-2 and now heads to the Senate floor for further consideration.

House Bill 1659 which contains numerous provisions relating to criminal law, including language restricting the authority of civilian oversight boards, was heard on Thursday, January 18, 2024, in the House Crime Prevention and Public Safety Committee. The bill was approved by a vote of 24-0 the following week and the measure advanced to the House Rules Committee. The bill was approved by a vote of 9-0 in the House Rules Committee and advanced to the House floor for further debate. On February 12, 2024, the bill was perfected on the House floor and by the time this article is printed the bill should be headed to the Senate for consideration.

House Bill 1481 which is the House version of a bill that returns control of the St. Louis Police Department to a Governor appointed board of local citizens, was referred to the House Crime Prevention and Public Safety Committee. The committee held a hearing on the bill on February 8th. The marathon hearing, which lasted over four hours, was mostly favorable to our cause. The bill passed the committee on an overwhelming 17-3 vote and now heads to the House floor for further debate before proceeding to the Senate.

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### **CHAPLAIN'S CORNER**

### Renewal

As we begin a new year, let us renew our faith and trust in God's benevolence and ask God to bless us throughout 2024.

At the end of a year, there is always talk about *New Year's Resolutions*. People say: "I want to cut back on my spending and save more money. I need to eat more healthy foods and stop eating so much junk food. I can get in better shape if I spend more time on the treadmill and do some weight lifting."

Some people actually make good on their promises to themselves and succeed in following their resolutions. There is one more resolution that I would like to suggest. With minimal time and effort, it can become part of your daily routine, and it will make you feel better about yourself.

The title of this article is *Renewal*. How about we renew our relationship with God? NO, I am NOT going to preach here. I am not going to call on God and ask for "condemnation and the fires of hell" to come upon you. I am not a good preacher, so I am not going to start preaching here. What then? Where am I going with this? My suggestion is to focus on the positive.

How about spending a few seconds (yes, just a few seconds) every day and tell God how you are doing. For example: "God, I had a pretty good day yesterday. My family is healthy. Work was fine yesterday, and there were no major problems or issues. I had a couple of beers after work with some co-workers, and I am doing OK. Thanks. Amen."

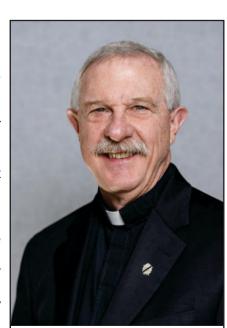
Or it could be: "God, I had a horrible day yesterday. My spouse (or one of my kids) is sick. The calls that I responded to at work were awful. Everybody was furious with the police. Nothing was easy. I was planning to spend some quality time with my family after work, but I had to work overtime to finish a report. Amen."

I am quite sure that you can identify with both of the above scenarios at one time or another. Each of those statements is a kind of prayer. You are renewing your relationship with God because you are telling God what is going on in your life. You did it while you were sitting in your easy chair or driving to work, and it only took a few seconds to do so. You did not have to go to church or get down on your knees, you simply told God how your day went and how your are doing. Good or bad, difficult or

easy, God can handle whatever you have to say. Even if you throw in a few expletives to make your point, that is OK also. God understands how you feel.

Give it a try. It will not hurt you or anybody else if you privately tell God what is going on in your life. You might say, "God already knows what is going on." That is true, but God does like to hear it from you directly.

Please know that I pray for all police officers, their families, and loved ones every day. When I made my annual retreat earlier this year, I said some special prayers for you. May God be with you and bless you always.



Chaplain John Fava





### **ATTENTION**

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41st Annual

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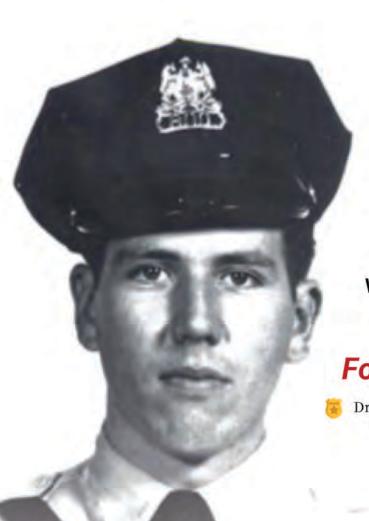


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# "Policeman's Prayer"

When I start my tour of duty God, Wherever crime may be, as I walk the darkened streets alone, Let me be close to thee.

Please give me understanding with both the young and old.

Let me listen with attention until their story's told.

Let me never make a judgment in a rash or callous way,

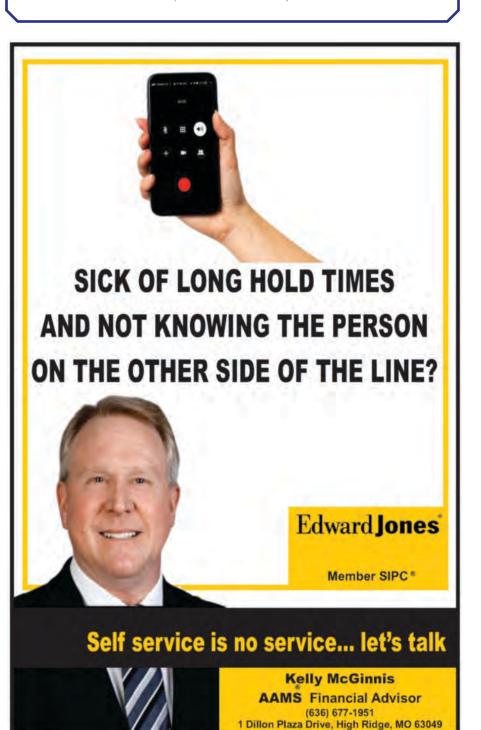
but let me hold my patience let each man have his say.

Lord if some dark and dreary night,

I must give my life,

Lord, with your everlasting love
protect my children and my wife.

(Author Unknown)





# How Are Robocallers Getting Your Phone Number?

By Andrew Rayo - Consumer Education Specialist



Does it ever feel like you're getting more robocalls than calls from actual humans? Illegal robocalls aren't just annoying — they're also often scams. But you might be wondering — how did they get my number in the first place?

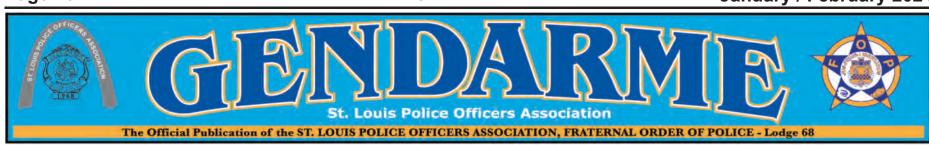
Sometimes robocalls are random. But sometimes, a company tries to trick you to get your information and sells it. That's what the FTC says happened with lead generation company Response Tree LLC in a settlement announced today. People looking for a quote to refinance their mortgage gave the company their name and number. But instead of giving quotes, Response Tree took people's information and sold it to telemarketers making illegal robocalls about things like fake auto warranties, solar panels, hearing aids, and Social Security disability services.

Here's what to do to avoid and report robocalls and scams:

- Protect your personal information. Before you enter your personal information on a website, research it. Search the name of the site plus "complaint," "review," or "scam."
- Read the fine print. Some websites might have small disclaimers that say if you click a link or check a box, you're agreeing to having your information collected and sold to other companies.
- Know your rights. A robocall trying to sell you something is illegal unless the company has your written permission to call you that way.
- Report illegal robocalls. Reporting helps law enforcement and investigators stop illegal robocalls. Report them at DoNotCall.gov.

For more advice on how to stop unwanted calls, check out ftc.gov/calls. Also, learn about Operation Stop Scam Calls, the FTC's latest joint effort with federal and state law enforcement partners in the fight against robocalls.





MARCH	2024					
MARCH						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8 PAYDAY	9
10 STRING AREAD	11	12	13 VETERANS MTG 11:30 AM	14	15	16
17 11	18	19 FOP AUXILIARY MEETING 7PM	20	21	22 PAYDAY	23
24 Palm Sund	25 uday	26	27 E-BOARD MTG 4PM GENERAL MEMBERSHIP MTG 6 PM	28	29 GOOD FRIDAY	30
31 Miffey	Company of the Compan		mid vr.m			
APRIL 2					7	
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 April Fool's Day	2	3 SLPWA MEMBERSHIP MEETING	4	5 PAYDAY	6
7	8	9	10  VETERANS MTG 11:30	11	12	13
14	15 TAXES	16 FOP AUXILIARY MEETING 7PM	17	18	19 PAYDAY	20
21	22	23	E-BOARD MTG 4PM GENERAL MEMBERSHIP MTG 6PM	25	26	27
28	29	30				
MAY 20	24					
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	National Day of PRAYER	3 PAYDAY	4
5 CUNCOR MAIO	6	7	8 VETERANS MTG 11:30 AM	9	10	11
12	13	POLICE WEE	15 MAY 12 - MAY 18	POLICE WEEK	17 PAYDAY	18 ARMED TORCES DAY
19	20	21 FOP AUXILIARY MEETING 7PM	22	23	24	25
26	27 Memorial Day	28	29 E-BOARD MTG 4 PM	30	31	

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